

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on February 15th, 2018

Attendance:

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker
Vice-Chairman:	Brent Pavicic	Head Elder: Dave Smith
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky
Treasurer:	Nate Jones	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix	
	Mike Yeager	
	Josie Ziervogel	

Opening Devotion (Beverly Janosky)

Bev shared scripture and her thoughts about servanthood and leadership. She tied it in to our recent series, "Get in the Game."

- Ephesians 4:11-12 "So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up..."
- Romans 12:6-8 " We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully."
- You are called to obedience of God's commands, even if it isn't your particular spiritual gift. Remember, your spiritual gift may change over time.
- Acts 6:2 "So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables."
- Leadership also requires humility. Philippians 2:3, "Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves..."
- John 13:6 "He came to Simon Peter, who said to him, 'Lord, are you going to wash my feet?'"
- Hebrews 12:1 " Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us."
- Judges 2:6-15 Leaders have to raise up the next generation

"State of Building and Grounds" Report (Al Szklany)

2017 in review:

- Developed and executed plan to remodel upper room finishing on time and under budget
- Successfully maintained the Building and Grounds annual budget while continuing to keep the building operating at a high level .
- Replaced roof on sloped portion of FLC due to wind damage from March 2017 storm
- Oversaw development of a new custodial supervisor
- Continued to manage Building and Grounds committee

- Continuously maintaining and updating punch list of approximately 30-40 items to repair or improve (indoor and outdoor)
- Acted as a resource for the 2020 Vision Building Team

2018 highlights:

- Replace HVAC system including ductwork for the sanctuary in April
- Work with 2020 Vision Building Team to solidify design for new space including utilities
- Continue to develop new volunteers and leaders for both inside and outside teams
- Pursue strategies that maintain the Hope Campus in a cost effective manner and that fit with future plans
- Replacing existing fire alarm panel and devices with current generation equipment and updating campus to new code. This work is in process currently with completion in mid April
- Security System will be reviewed once the Building Team plan has been blessed by congregation.

2020 Vision Update (Pastor Kirk)

- Reviewed master plan concept. After providing an extensive update to the board on February 8th, the building team will continue to move forward with the funds that the board of directors has already approved.
- Additional Geotech work is needed to ensure feasibility of installing a basement.

Bill Steinmetz moved to accept the proposal as presented from Foundation Design, P.C. for additional geotechnical work \$6,095 to be funded out of fund 850. Josie Ziervogel seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Review of Jan Meeting Minutes (Bill Steinmetz)

Bill Steinmetz moved that the meeting minutes from January 18th, 2018 be approved. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Action Item Review (Jane Kunkel)

Josie Ziervogel to continue driving improvements to Voters' Assemblies.

Recognition Reports (All)

- Sandy Kluth stepping down as the ministry leader for nursery home. Kevin Kimble now leading.
- Snow removal team

2018 Goals Voting Results (Brent Pavicic)

- Bill, Josie, Pat and Nate to form a committee to revise the constitution and bylaws
- Brent, Jane and Nate to form a committee to drive new initiatives to recruit people when we need volunteers

Staff Reports Bev

Reports were reviewed, no further questions.

Finance

Jan Treasurer's Report

- Total Revenue through January was at 99.5% against our projected revenue for the year
- We have a large Net Cash Available of 13.03 % of 2018 budget.
- Through January 31, we have collected a total of \$ 1,881,333 or 57.7% of pledged Money of \$3,258,818 for the Walk by Faith Campaign.

Preschool Financial Report

2017 EYE Report & Observations

Bill Steinmetz moved to accept the financial reports as presented. Josie Ziervogel seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.

Meeting Closure (Bill Steinmetz)

Bill Steinmetz moved to close the meeting. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.

The next meeting is scheduled for March 15th, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, February 15th, 2018.

Jane Kunkel

Secretary, Hope Lutheran Church, Board of Directors