

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on March 15th, 2018

Attendance:

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker (Absent)
Vice-Chairman:	Brent Pavicic (Absent)	Head Elder: Dave Smith (Late)
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky
Treasurer:	Nate Jones (Late)	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix (Absent)	
	Mike Yeager	
	Josie Ziervogel	

Opening Devotion (Mike Yeager)

Mike began his devotion by sharing Matthew 28:19, “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.” Mike recently returned from one of Hope’s mission trips to Malawi. It was an extremely emotional experience for Mike and the team. He shared with us the meaningful impact that Hope’s funding is doing for these people. We have been able to help them obtain water, houses, food, goats, and more. They are beyond grateful for our spiritual and financial support. They wanted us to know that they are praying for us every day, and to say thank you from the bottom of their hearts.

Review Health Benefits Package (Beverly Janosky & Mary Lindsay)

Bill Steinmetz moved to approve the three Excellus health care plan options as presented for eligible staff. Nate Jones seconded the motion. There was some further discussion on the motion. Voice vote. All in favor. None opposed. Motion passed.

Review Salary % Increase (Beverly Janosky & Mary Lindsay)

Bill Steinmetz moved to approve a compensation pool to be available to distribute to staff, per leadership recommendation effective 4/8/2018. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Review of February Meeting Minutes (Bill Steinmetz)

Bill Steinmetz moved that the meeting minutes from February 15th, 2018 be approved. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Action Item Review (Jane Kunkel)

Josie Ziervogel to continue driving improvements to Voters’ Assemblies.

Recognition Reports (All)

- Sheryl Dahl for serving at the welcome desk
- Patsy and Richard for consistent childcare at various adult classes and events

2020 Vision Update (Pastor Kirk)

Voters' Assembly to approve master plans will be held on June 3rd.

Review of Funds and Caretakers (Pat Donofrio)

- No major new funds or caretakers
- We have consolidated many funds that are not being put to work
- Still, there are some funds that have not been touched in a few years, so could be used for the 2020 vision if needed

Staff Reports (Beverly Janosky)

Reports reviewed. No further questions.

Finance

Feb Treasurer's Report

Revenue

- Total Revenue through February was at 99.9% against our projected revenue for the year

Cash

- We have a large Net Cash Available of 14.49 % of 2018 budget.
- Through March 15th we have collected a total of \$2,027,518 or 60.5% of pledged Money of \$3,258,818 of pledged money for the Walk by Faith Campaign

Preschool Financial Report

2017 EYE Report & Observations

Bill Steinmetz moved to accept the financial reports as presented. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.

Meeting Closure (Bill Steinmetz)

Bill Steinmetz moved to close the meeting. Josie Ziervogel seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.

The next meeting is scheduled for April 19th, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, March 15th, 2018.

Jane Kunkel

Secretary, Hope Lutheran Church, Board of Directors