

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on April 19th, 2018**

**Attendance:**

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker
Vice-Chairman:	Brent Pavicic	Head Elder: Dave Smith (Absent)
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky (Absent)
Treasurer:	Nate Jones	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix (Absent)	
	Mike Yeager	
	Josie Ziervogel	

**Opening Devotion (Bill Steinmetz)**

- Bill spoke about discipleship and shared the following verses:
  - Mark 2:14 “As he walked along, he saw Levi son of Alphaeus sitting at the tax collector’s booth. “Follow me,’ Jesus told him, and Levi got up and followed him.”
  - Mark 3:14 “He appointed twelve that they might be with him and that he might send them out to preach.”
- The disciples were Jesus’ intimate friends, not just his associates or servants.
- They were not chosen because of the size of their faith, talents or abilities. They had a wide range of backgrounds. We should not disqualify ourselves for discipleship because we feel inadequate.
- Being a disciple of Jesus is not about having the best qualifications, but rather an obedient heart.

**Review of Employee Handbook Changes (Mary Lindsay)**

The HR team reviewed the current handbooks for the office, preschool, and custodial staff and made a handful of minor changes. The changes were documented and distributed to the board for review.

**Action Item (All):** Review changes and provide any feedback to Bev Janosky at the next meeting.

**Review of March Meeting Minutes (Jane Kunkel)**

*Bill Steinmetz moved that the meeting minutes from March 15th, 2018 be approved. Josie Ziervogel seconded the motion. Voice vote. All in favor. None opposed. Motion passed.*

**Action Item Review (Brent Pavicic)**

All action items were completed prior to the meeting.

**Recognition Reports (All)**

Recognition reports were discussed and thank you notes will be signed at next month’s meeting.

- Stacy Reed-Macgregor and team for FLC Easter arrangement
- Mark, Leanne Bohn and team for FCWC food
- Andy Embury cleaning of the sanctuary

### 2020 Vision Update

- Board of Directors will attend the 2020 Vision Building Team meeting on Tuesday 4/24/2018
- Celebration of 2 million mark
- Community Care Team update:
  - The team is delving deeper into medical and education aspects. We have four doctors and eight nurses from our congregation on the team!
  - A new member has joined
  - A prayer subcommittee is being formed
  - There is great potential for discipleship and leadership training

### Review Preliminary Design Summary (All)

The board reviewed the designs and budget as provided by the Building Team.

### Draft Voters' Assembly Agenda

Our next Voters' Assembly will be held on June 3rd, 2018. The purpose will be for the congregation to approve the release of funds for the architectural fees required to complete the final designs for the new Kids Ministry space and Community Care Center. The agenda draft is as follows:

- Prayer
- Purpose
- Faith Campaign Update
- Next Steps
- Vote
- Closing Prayer

### 2018 Goals – Charter review

Subcommittees are meeting to outline plans for their goals. More updates to follow.

### Staff Reports

- Raises went into an effect 4/08/2018
- A couple temporary assignments have been completed

### Finance

#### Mar Treasurer's Report

- Through March we have collected a total of \$ 2,046,290 or 62.7% of pledged Money of \$3,258,818 for the Walk by Faith Campaign.

#### Preschool Financial Report

#### 2017 EYE Report & Observations

*Bill Steinmetz moved to accept the financial reports as presented. Josie Ziervogel seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.*

Meeting Closure (Bill Steinmetz)

*Bill Steinmetz asked for a motion to close the meeting. Mike Yeager moved to close the meeting. Josie Ziervogel seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.*

The next meeting is scheduled for May 17th, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, April 19th, 2018.

Jane Kunkel  
Secretary, Hope Lutheran Church, Board of Directors