

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on May 17th, 2018**

**Attendance:**

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker (Late)
Vice-Chairman:	Brent Pavicic (Remote)	Head Elder: Dave Smith (Absent)
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky (Remote)
Treasurer:	Nate Jones	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix (Absent)	
	Mike Yeager	
	Josie Ziervogel	

**Opening Devotion (Josie Ziervogel)**

Josie shared her thoughts on 1 Thessalonians 5:16-18.

These three commands encouraged Christians who were persecuted, and helped them remain steadfast in their faith.

1. **Rejoice always:** Rejoicing is an active expression of what Christ has done for us. This is not based in circumstance.
2. **Pray continually:** prayer allows us to claim God's promises, which gives us joy. There are not strict rules about how and where and when to pray. Rather, we should live in a constant flowing conversation with Christ.
3. **Give thanks in all circumstances:** we don't give thanks FOR everything, but IN everything. There is an important difference.

All three of these commands are God's will for us in Christ Jesus.

**Review of March Meeting Minutes (Bill Steinmetz)**

*Bill Steinmetz moved that the meeting minutes from April 19th, 2018 be approved. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.*

*Bill Steinmetz moved to approve the employee handbooks that were presented at last month's meeting. Josie Ziervogel seconded the motion. Voice vote. All in favor. None opposed. Motion passed.*

**Recognition Reports (All)**

The board reviewed the recognitions from last month, added a recognition for Joann Gust, and signed thank you cards.

- Stacy Reed-Macgregor and team for FLC Easter arrangement
- Mark, Leanne Bohn and team for FCWC, confirmation, and dinner theatre meals.
- Andy Embury cleaning of the sanctuary
- Joann Gust 18 years of service for Kids Ministry

## 2020 Vision Update

- The first cottage meeting last Saturday 5/12 went well. There were great questions and comments.
- A letter is being crafted to send to the congregation for the halfway point of the campaign. It will be to check in and provide encouragement.
- Preparations are underway for the Voters' Assembly on June 3rd to release funds for the final architectural designs.
- Concerns were raised over the cost of the current plan and our anticipated collections. The general consensus was the ease of which we can remove certain items/make compromises when we get to the building phase, rather than trying to add items.

*Bill Steinmetz moved to approve the release of \$113,000 to Mann Hughes Architects for the architectural fees required to complete the detailed final designs for the new Kids Ministry space and Community Care Center. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.*

## Staff Reports

Reports were reviewed, with brief discussion. One exciting item to note is that we are preparing to use Realm for check-in for VBS this year.

## Finance

Through April we have collected a total of \$2,144,216 or 65.8% of pledged Money of \$3,258,818 of pledged money for the Walk by Faith Campaign. Of this, we have received about \$50,000 that was not pledged but have Approximately \$140,000 of pledges that are at risk.

*Bill Steinmetz moved to accept the financial reports as presented. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.*

## Meeting Closure (Bill Steinmetz)

*Bill Steinmetz moved to close the meeting. Nate Jones seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.*

The next meeting is scheduled for June 21st, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, May 17th, 2018.

Jane Kunkel  
Secretary, Hope Lutheran Church, Board of Directors