

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on June 21st, 2018

Attendance:

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker
Vice-Chairman:	Brent Pavicic (Late)	Head Elder: Dave Smith
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky
Treasurer:	Nate Jones	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix	
	Mike Yeager	
	Josie Ziervogel	

Opening Devotion (Matt Mix)

Matt focused the devotion on obedience in the context of the Faith Campaign. Obedience requires living like Jesus – with more faith and love of God than yourself. There are many examples of individuals in the Bible who submitted and were obedient, such as Noah (ark design creation, building, filling it) and Gideon (reducing his men to 300, while trusting in the Lord). He contrasted this with Lot, whose wife turned into a pillar of salt. We must continue to submit to God and continue to walk by faith.

Review of May Meeting Minutes (Bill Steinmetz)

Nate Jones moved that the meeting minutes from May 24th, 2018 be approved. Josie Ziervogel seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Recognition Reports (All)

The board signed thank you cards for the following folks this month:

- Jess Bohn: direction with the Greece School students this year.
- Bob Hettler and Bill Rozinski: painting and replacing the baseboards
- Neil Brehse and team: Clean Up Day

2020 Vision Update

- The Building Team met last night for the first time since the Voters' Meeting. They learned the pole barn would most likely be more expensive than a basement. Our contractor will bring back data for Hope to review.
- Mike Hughes met with HVAC contractor, M&E Engineering. This has been incorporated into the timeline.
- Rick from Lantech suggested having a meeting with the neighbors before the Town Meeting. This is tentatively scheduled for August 7th. A letter will go out to Hope's neighbors in mid-July. The Greece Town Meeting to receive design approval will likely be on September 19th.
- The Prayer Team will be lifting up Town Meeting, in addition to other needs.
- A letter to the congregation on the Faith Campaign for all who pledged has been drafted. It will be going out shortly.
- Information Meetings, prior to the Voters' Assembly, went well with great questions, input and comments.

2018 Goals - Update (All)

Brent had a conference call with Sharon Kunkel and Jane Kunkel on Volunteer Recruitment. They brainstormed options for communicating across the church. The biggest opportunity is to leverage “sideways” relationships across Ministries. The key is to build relationships. The team is incorporating the use of Realm, Small groups/teams, etc. This links into Life Group ministries, as Service is a thrust. The goal is to share the Volunteer Recruitment proposal before August meeting.

Bill, Nate, Pat and Josie met on the Constitution/By-Laws update. The team put together proposed changes. The Elders are working on codifying women’s roles at Hope in concert. The intent is to have the Constitution/By-Laws ready for review in the Fall (Sept/Oct) to be presented to the congregation at the December Voters’ Assembly. Questions were raised on whether the By-Laws and Constitution could be combined into one document. Another consideration is whether a past Chairman must lead Nominating Committee. The team will consider this input.

Appoint Nominating Committee Chair (All)

This year there are a number of BOD members whose terms are ending, including the Members at Large. In addition, the Secretary/Chair can serve another term if willing. Bill Steinmetz will proceed on the ask to fill the Nominating Committee Chair position.

Debrief on Voters’ Assembly (All)

Realm sign in was introduced at this session. This went very well. Ann Marie walked around to check folks in which was very effective. This process was faster, with higher quality. One improvement is to ensure folks know how to print out report as desired. Attendance was 75. There was lots of good dialog. Dave Day and Bruce Wallman handled Q&A with confidence and professionalism. The Tech Team was pleased with receiving slides in advance. BOD concluded they should continue to use the checklist.

Staff Reports

Reports were reviewed, with brief discussion.

Finance

Through May we are behind about \$10K. Expenses are running under. Used \$150K for HVAC. Estimated -\$3K for year end. Some seasonal costs occurred in May. Hope has collected a total of \$2.2M or 67.4% of pledged money for the Walk by Faith Campaign. There is a balance of \$1.5M, given expenditures on Pillar 1, the Upper Room renovation and the early expenses for Pillars 2&4.

Bill Steinmetz moved to accept the financial reports as presented. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.

Meeting Closure (Bill Steinmetz)

Brent Pavicic motioned to close the meeting. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.

The next meeting is scheduled for August 16, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Bev Janosky on this date, June 21, 2018.

Bev Janosky

Director of Administration and Strategic Planning, Hope Lutheran Church