

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on August 16, 2018

Attendance:

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker (Absent)
Vice-Chairman:	Brent Pavicic	Head Elder: Dave Smith
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky
Treasurer:	Nate Jones	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix	
	Mike Yeager	
	Josie Ziervogel	

Opening Devotion (Dave Smith)

Dave shared insights from Ron Hutchcraft, about our “wisdom quotient” Biblical wisdom is “God think.” The ability to see a situation the way God does.

From the book of James →

*To get biblical wisdom:

- Be desperate for it. Confess how much we need it.
- We need to ask. To beg for it.
- We have to believe that when we ask for it he is going to give it to us.

*What wisdom looks like:

- Pure
- Peace-loving
- Considerate
- Submission - have I asked others for their input
- Full of mercy and good fruit
- Impartial - what’s most fair to everyone
- Sincere - without hypocrisy

God’s insight produces a humble person.

Wise people are unimpressed with themselves and totally impressed with God.

Buildings and Grounds Review (Al Szklany)

Al shared with the board some highlights from the past year and the upcoming challenges/opportunities that he will be working on in the near future:

Review:

- Completed “Higher Ground”
- Completed replacement of sanctuary HVAC system
- Completed replacement of fire alarm system.

Challenges/Opportunities:

- A handful of additional HVAC systems will soon need replacement
- Increase building and grounds volunteer base
- Balancing tomorrow’s wants with today’s needs as we approach next year’s expansion

- Installation and implementation of a building security system
- Al needs to effectively balance his time between the 2020 Vision Building Committee and the Building and Grounds Committee.

Review of June Meeting Minutes (Jane Kunkel)

Brent Pavicic moved that the meeting minutes from June 21, 2018 be approved. Matt Mix seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Recognition Reports (All)

- The new VBS Support Team: Leigh Herkamp and Julie Oberholzer for working with children with emotional/behavioral issues, special needs, etc.
- Patsy Oberholzer - VBS youth volunteer did a fantastic job all three weeks
- Jeremy Place for his faithful service and passion for VBS each and every year.
- Phil O'Brien leading Dadfest for the first time
- Kellie Hudson for her leadership

2020 Vision Update (Pastor Kirk)

- Approval from the town of Greece was obtained for a special use permit to expand Hope's current building last night on August 15!
- 60% of the design work is done, which is on schedule.
- A liaison team of 3-5 individuals is being formed for the day-to-day presence needed when construction begins
- Planning for a two year celebration of the Faith Campaign in October 2018!
- Community Care team is applying to the LCEF Kaleidoscope Grant, which would be a tremendous help for start up costs. We made it through the first round of applications, and working on sending in the second round by the end of the month.

2018 Goals Update (All)

By-law and constitution review (Bill)

- The team is reviewing several areas: language, wording, processes, etc.
- Final draft will be presented at our September meeting.

Increase volunteer recruitment (Brent)

- Brent distributed a document outlining our integrated approach concept.
- There is a toolbox of strategies that leaders can utilize to encourage and build up disciples.
- This will be tied into the framework that is being developed by Pastor Kirk and staff.

Action item (all): Review the document, provide feedback to Brent.

Appt Nominating Committee (All)

- Craig Lambrecht will be leading the committee.
- Any member of the board can participate if desired.
- We need to replace the three members at large and the secretary.

Staff Reports

- Julie Oyer has been hired as a seasonal choir director
- Kellie has hired Alexa Dame as a substitute teacher's assistant in the preschool
- Daniel Grashof has resigned

Finance

- Jun/Jul Treasurer's Report
 - Through July we have collected a total of \$ 2,352,169 or 73.36% of pledged Money of \$3,206,222 of pledged money for the Walk by Faith Campaign. Of this, we have received about \$80,000 that was not pledged but have approximately \$ 120,000 of pledges that are still at risk.
- Preschool Financial Report was reviewed
- 2018 EYE Report & Observations were reviewed

Bill Steinmetz asked for a motion to accept the financial reports as presented. Matt Mix so moved. Josie Ziervogel seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.

Meeting Closure (Bill Steinmetz)

Bill Steinmetz moved to close the meeting. Nate Jones seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.

The next meeting is scheduled for September 20, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, August 16, 2018.

Jane Kunkel

Secretary of the Board of Directors, Hope Lutheran Church