

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on October 23, 2018

Attendance:

Chairman:	Bill Steinmetz	Senior Pastor: Kirk Dueker
Vice-Chairman:	Brent Pavicic	Head Elder: Dave Smith
Secretary:	Jane Kunkel	Admin & SP: Beverly Janosky
Treasurer:	Nate Jones (Absent)	Director of Finance: Pat Donofrio
Members at Large:	Matt Mix (Absent)	
	Mike Yeager	
	Josie Ziervogel	

Opening Devotion (Jane Kunkel)

Jane shared some takeaways after reading the book “Everybody, Always” By Bob Goff. In the book, Bob shares a story about one of his school plays in elementary school. He wasn’t the lead of the play, he didn’t have any lines - he was just Tree Number 4. He didn’t mind it because he knew exactly what his role was. Bob said sometimes as adults we forget our role, we usually make ourselves either the hero or the victim of every story, when really we’re just Tree Number 4.

We’re not the star of the show, that’s Jesus, but we have an important role in His greater story. This points to Isaiah 61, particularly verses 3 & 4, “...They will be called oaks of righteousness, a planting of the Lord for the display of his splendor. They will rebuild the ancient ruins and restore the places long devastated; they will renew the ruined cities that have been devastated for generations.”

Pre-School Update (Kellie Hudson)

- A continuing goal for Hope Christian Preschool is for “non-Hope” families to feel they belong to the family of Hope through invitations to worship services, holiday services, and other events at Hope.
- 217 students currently enrolled for the 2018-2019 school year. 62 marked ‘no’ to church home question on registration form
- 206 students were enrolled for the 2017-2018 school year. 51 marked ‘no’ to church home question on registration form.
- Modest rate increases are being proposed for next year, as is typical for area preschools. Our preschool is more financially self-sufficient than it has been in the past, and the 2 year old classes continue to grow.
- Kellie was asked what is one dream she isn’t able to accomplish currently - she said someday it would be amazing to have the financial means to help the one or two families annually attend preschool who call in and truly do not have the financial means to pay tuition.

Nominating Committee Update (Craig Lambrecht)

- The nominating committee has identified candidates for Chairman, Secretary, and At-large members. The candidates have accepted the request after prayerful consideration.

- These recommendations will be brought to the congregation for its approval at the 2018 Voters' Assembly in December.
- The board discussed changing the term length of the At-Large members, so that ends of terms are staggered rather than all at once. The idea of adding a fourth member at large was also mentioned.

Review of Sep Meeting Minutes (Bill Steinmetz)

Josie Ziervogel moved that the meeting minutes from September 20, 2018 be approved. Mike Yeager seconded the motion. Voice vote. All in favor. None opposed. Motion passed.

Recognition Reports (All)

- Tom and Linda Cribbs & Kim Ferrari - Support for 2020 vision follow-ups/events
- Becky Kilbride, Sherry Trerise, Paula Mitchell, Julieanne Oberholzer - fantastic work for a successful fall family fun night

2018 Goals Update

Bill suggested one change to the bylaws: the proposal softens the requirement of the Board to maintain a long-range planning committee while hardening the requirement to maintain a long-range plan.

Voter Assembly Prep Update (All)

- Agenda is set, room is reserved, cottage meetings are scheduled, presentation is underway

2020 Vision Update (Pastor Kirk)

- Praise God for the LCEF grant we have received!
- Building team diligently reviewing the near complete drawings
- Presentation to the board will be in early January 2019
- Special Voters' Assembly will be end of January 2019
- Informational night at the 2 year mark
- Meeting with regional primary care network happening on October 30 as potential partnership for Care Center

Preliminary Budget Review (Pat Donofrio)

- The 2019 proposed budget was reviewed
- Pat reminded the Board to keep in mind the ongoing expenses that will come along with our expansion (Utilities, payroll, maintenance)
- Buildings and Grounds - we are hopeful to implement a security system next year

Finance

Sept Treasurer's Report

- Total Revenue through September was at 99.2 % against our projected revenue for the year
- Expenses through September 2018 were under budget

2018 EYE Report & Observations

Josie Ziervogel moved to accept the financial reports as presented. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed.

Meeting Closure (Bill Steinmetz)

Josie Ziervogel moved to close the meeting. Mike Yeager seconded the motion. Voice Vote. All in favor. None opposed. Motion passed. Meeting was adjourned. The meeting was closed in prayer by Bill Steinmetz.

The next meeting is scheduled for November 15, 2018.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Jane Kunkel on this date, October 23, 2018.

Jane Kunkel
Secretary of the Board of Directors, Hope Lutheran Church