

**Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: January 17, 2019**

Attendance:

Chairperson	Bill Steinmetz	Present	Senior Pastor	Kirk Deuker	Present
Vice-Chairperson	Brent Pavicic	Present	Head Elder	Dave Smith	Late
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Nate Jones	Remote	Director of Finance	Pat Donofrio	Present
Members at Large	Leah Illingworth	Present		Josie Ziervogel	Present
	Phil O'Brien	Present			
	Carrie Sigler	Present			

Meeting was called to order at 07:01 PM

Bill Steinmetz welcomed the new BOD members.

Bill was originally scheduled to do the devotion for tonight's meeting, but Pastor Kirk requested to do it as he had some important news to share and wanted to preface it with a devotion that would put the news in the proper context.

Opening Devotion / 2020 Vision Update (Pastor Kirk)

Pastor Kirk shared some scripture from Eph. 3:20 –

- God is able to do more than we can think or imagine
- Much planning has happened over last 3 years for our 2020 vision.
- God's timing is often different than ours. We need to be mindful of that and always seek His will.
- God is eternal, so He sees the big picture; we can't see the whole, but when are faithful, He reveals what we need to see.
- He sees how the congregation is being faithful in this campaign and is responding in amazing ways!

2020 Vision Update

Pastor Kirk informed the BOD that earlier this week, he was approached by an anonymous donor who wishes to make a large unrestricted gift which will affect the current building plans in a positive way. The donor felt that our current plan, although good, could be further enhanced. He wants to help insure that we can continue to expand children's ministry and our other ministries, so was moved to offer this significant gift.

Pastor Kirk has notified the building team already of this development and wants some time for us to prayerfully consider what can be done with the gift so that we can maximize its impact. He asked to postpone the planned Feb 3 voters' assembly and the BOD vote that was scheduled to occur at tonight's meeting. Therefore, he also will not be addressing the congregation this weekend as originally planned, but will work on drafting a communication to the congregation about this recent development.

Following Pastor Kirk's update, Bill Steinmetz opened our meeting in prayer. Praise and thanks to Almighty God for his awesome provision!

Review of December Meeting Minutes (Bill Steinmetz)

Bill Steinmetz asked for a motion to approve the meeting minutes from December 20, 2018. Dave D'Aurelio seconded the motion. Voice vote was taken. All in favor. 0 opposed. Motion Passed.

Recognition Reports (All)

- Frank Holderfield / Hank Przyklek for their continuous service with the Hope worship team at the 9:45 service since its inception 20 years ago.

2019 Proposed BOD Goals (Brent Pavicic) - Introduced at 07:31 PM

Brent provided a list of goals for us to vote on. Board members asked for clarification on the goal descriptions. Brent to provide by email by or before Feb. 4th. BOD members to respond back to Brent with their vote on which goals we should adopt before next board meeting.

Discussion on postponing the voter's assembly

The board discussed Pastor Kirk's request to postpone the voter's assembly meeting that was scheduled for February 3rd.

- Should we still schedule the voters' assembly for Feb 3rd but only vote on the proposed changes to the constitution? We decided in favor of postponing the assembly until after the revisions to the building plans are made and ready for a congregational vote.
- The rescheduled voters' assembly will include a vote on the constitutional amendments as well as approval of the building project.
- Action: Bill Steinmetz will draft a paragraph explaining the constitution changes for the congregation.

2019 BOD Calendar (Bill Steinmetz) - 07:44 PM

Bill provided a list of proposed BOD agenda items for the 2019 meetings

Discussion -

Carrie Sigler suggested that maybe newly nominated BOD members could be given the option to observe a BOD meeting prior to the election. Bill Steinmetz agreed to take the suggestion under advisement.

Action:

Dave D'Aurelio to send a meeting notice for all dates to the BOD members via realm.

2018 Budget Surplus (Pat Donofrio) - 07:50 PM

- Pat proposed that we allocate the \$27619 surplus from the 2018 budget into the capital campaign.

- BOD decided that \$20K should be allocated to 2019 general budget as a contingency line item. Remainder to the AV / Tech budget (fund #176).

Bill Steinmetz moved to allocate the 2018 budget surplus of \$27619 as follows: \$20K to the general budget as a contingency and the remainder to the AV / Tech fund (fund #176)

Brent Pavicic seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:10 PM.

HR/Staff Report (Bev) - 08:12 PM

- Heather Gilligan has resigned. Working on finding a replacement.
- Tom DePalma is stepping down from leadership position on the Center for Hope team, due to outside commitments. He will remain on the team but not in a leadership role.
- Performance appraisals starting on time.

Finance Report (Pat Donofrio) - Introduced at 08:13 PM

Highlights

- Total revenue through December 2018 was at 98.1% of projection for FY18
- FY18 expenses were under budget
- Through November 2018, we have collected 87% of the Walk By Faith Campaign pledge goal.

A few cases of people stopping their online giving in November / December have occurred. Doesn't seem to be a pattern. Has happened occasionally in the past.

Note: Nate Jones joined the meeting remotely just prior to the motion to accept the financial report.

Bill Steinmetz moved to accept the financial report presented by Pat Donofrio

Phil O'Brien seconded the motion.

Voice vote taken.

7 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:20 PM.

Meeting Closure (Bill Steinmetz)

Bill Steinmetz moved to close the meeting. Leah Illingworth seconded the motion. Voice vote taken. 7 in favor, 0 opposed, 0 abstentions. Motion Passed

Meeting was adjourned at 08:28 PM. The meeting was closed in prayer by Bill Steinmetz.

The next Board meeting is scheduled for February 21, 2019.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, January 21, 2019.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church