

**Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: March 21, 2019**

Attendance:

Chairperson	Bill Steinmetz	Present	Senior Pastor	Kirk Deuker	Present
Vice-Chairperson	Brent Pavicic	Absent	Head Elder	Dave Smith	Late
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Absent
Treasurer	Nate Jones	Late	Director of Finance	Pat Donofrio	Present
Members at Large	Leah Illingworth	Present	Dave Day	Building Team	Present
	Phil O'Brien	Present	Josie Ziervogel		Choose an item.
	Carrie Sigler	Present			Choose an item.

Meeting called to order at 07:00 PM

Opening Devotion (Bev Janosky)

Bev was not able to attend the meeting, so Mark Janosky read her devotion.

Ps 145:6-8 – Exciting time in the history of Hope – but beware – The building is not the important thing. Our people performing God’s work are what is important. Need to keep our focus on Jesus. We praise God, not for our buildings, but for the work He will do through us, using our buildings as a tool. The real work ahead is being disciples – sharing the gospel with all of our neighbors – all we come in contact with.

Matt 28:19-20

John 13:35

Building Project Operating Plan (Dave Day) 07:17 PM

Dave presented the proposed operating plan

- Bldg. team plans to have a package of contracts for the board to review by next week
- Board suggested an amendment to the plan concerning scope changes

Bill Steinmetz moved to approve the construction management plan as amended during the presentation

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:57 PM.

Review of December Meeting Minutes (Bill Steinmetz)

Bill Steinmetz asked for a motion to approve the meeting minutes from February 21, 2019. Phil O'Brien seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Action Item Review / Disposition (Brent Pavicic)

Brent was not in attendance

Action item disposition was as follows:

ID	Description	Status
AI-2019-005053	Develop a construction management plan and present to the BOD at the March meeting	Closed

Recognition Reports (All)

- Danielle O., Kim Ferrari

A suggestion was made to do a formal recognition of the building team. BOD will evaluate ideas

2020 Vision Update (Pastor Kirk)

- Several local officials will be present at the ground breaking
- Monthly meetings will be starting w/ the folks at Concordia Brockport. Purpose is to build a relationship and establish a roadmap. All exploratory at this point. Right now, PK and Dave Hurlbutt are the main POC's from Hope working with them.

Goal Review

- Phil O'Brien suggested possibly using a group at RIT to help us as free consultants for some of our upcoming projects. We would need to submit an online application to be considered.
- We discussed ways to better engage our congregation into leadership roles. What kind of training / coaching can we provide? How can we get the leaders we currently have more coupled with the staff?
- We will allocate more time the next board meeting for further discussion of these issues.

Voters' Assembly Debrief (Bill Steinmetz) – Introduced at 08:36 PM

- Could the questions that were asked have been asked at the cottage meetings? Possibly
- Realm sign-in process worked well
- Carrie Sigler suggested having a wireless microphone available for questions from the congregation

HR/Staff Report (Bev)

Bev was not in attendance

Bill Steinmetz moved to approve the employee handbook changes

Carrie Sigler seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:47 PM.

Finance (Pat Donofrio)

- January and February were below projections on collections, however we missed one week in January due to the winter storm
- March so far is on-target
- Benchmarking with other churches shows similar issues elsewhere
- General trends in giving have been slowly downward, perhaps due to changes in demographics

Bill Steinmetz moved to approve the financial report

Leah Illingworth seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 09:08 PM.

Meeting Closure (Bill Steinmetz)

Bill Steinmetz moved to close the meeting. Phil O'Brien seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Meeting was adjourned at 09:12 PM. The meeting was closed in prayer by Bill Steinmetz.

The next Board meeting is scheduled for April 25, 2019.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, March 30, 2019.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church