

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: November 19, 2020

Attendance:

Chairperson	Phil O'Brien	Remote	Senior Pastor	Kirk Deuker	Remote
Vice-Chairperson	Dave Dennison	Remote	Head Elder	Dave Smith	Absent
Secretary	Dave D'Aurelio	Remote	Admin & SP	Beverly Janosky	Remote
Treasurer	Paul Kandt	Absent	Director of Finance	Pat Donofrio	Remote
Members at Large	Leah Illingworth	Remote	Kelly Hudson		Remote
	Marcia Roesser	Remote			Choose an item.
	Carrie Sigler	Remote			Choose an item.

Meeting called to order at 7:02 PM

Opening Devotion (Dave Dennison)

Review of December Meeting Minutes (Phil O'Brien)

Phil O'Brien asked for a motion to approve the meeting minutes from October 15, 2020. Dave Dennison seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Action Item Review (Phil O'Brien)

AI-2020-008822 was closed

2021 Rate Proposal for Preschool (Kelly Hudson) - Introduced at 07:11 PM

- Normally around 200 kids, this year have 150 (some dropped out due to Covid-19 concerns)
- Estimating 170 for 2021 (Conservative estimate)
- Competitive rate compared to Greece Christian PS
- Tuition increases projected to be 5 to 8% over the 2020 Rates
- Current rates are: 2-Day, \$1004; 3-day, \$1316; 4-day, \$1848
- Projected rates are: 2-Day, \$1030 to \$1084; 3-Day \$1365 to \$1422; 4-Day, \$1959
- Early-Bird registration to start 2/1. Expecting ~ 100 kids to register
- In Jan, registration opens to community, classes start to fill in January

Phil O'Brien moved to approve Preschool tuition rate proposal

Marcia Roesser seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:29 PM.

Nominating Committee (Phil O'Brien) - Introduced at 07:30 PM

Nominating committee has nominated Ashlan Hudson to fill Leah's spot on the board

Recognition Reports (All)

- Rachael Christopher
- John Frattare

HR/Staff Report (Bev)

- Gene Miller to be the Concordia Project manager
- Chris & Myrna Owens to be volunteer coordinators
- Rachel Christopher stepping down from food pantry, Sarah Jacobs to replace
- Received Certificate of Occupancy for the new addition
- Held leadership seminar to plan for post-CV19
- All-staff meeting to be held on 12/2
- Will be moving to a shared-cost model for healthcare benefits in 2021

Finance (Pat Donofrio)

- Budget starting number for 2021 is a 10% drop in baseline from 2020. Could cut up to another 5% if absolutely necessary
- Reduction in contribution to building emergency fund, but still have \$210K in it
- Investing in IT and Tech to help with multi-site and online services
- Reduction in missions budgets, but will not negatively impact services

Phil O'Brien moved to approve the 2021 budget

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:44 PM.

Voters Assembly (Phil O'Brien) - Introduced at 07:46 PM

Planning for tentative date of 12/13

Phil O'Brien moved to hold the voters' assembly on 12/13

Leah Illingworth seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:55 PM.

2020 Vision Update (Pastor Kirk) 08:04 PM

Center for Hope – Can now receive donations directly to the organization

Meeting w/ Jericho Road – possibly will have medical services available by end of 2021

Dave Hurlbut has been appointed to serve as the Hope Brockport Campus director, will have responsibility for administrative, team building, and other responsibilities (except for preaching)

Will be looking for 50 to 60 congregants willing to be missionaries to the Brockport congregations
Notice placed in Brockport paper about the dissolution of Concordia per NYS law

Meeting Closure (Phil O'Brien)

*Phil moved to close the meeting. Carrie Sigler seconded the motion. Voice vote. 6 in favor. 0 opposed.
Motion Passed*

Meeting was adjourned at 08:11 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for December 17, 2020.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by
Dave D'Aurelio on this date, December 12, 2020.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church