



Date: February 2021

Role Description

Ministry:	Youth
Role Title:	Director of Youth
Pipeline Level:	Area Leader
Reports to:	Lead Pastor

Purpose Statement: The Youth Director develops the vision, strategy and plan for Grades 6-12 at Hope Church. This individual will work collaboratively with Ministry Leaders on several fronts:

- Own the transition process from Kids into Youth,
- Attract Youth from the community into the Youth Ministry,
- Ensure a seamless transition process from Youth to 20Somethings,
- Integrate Youth within the church and community, through worship, service and relationships, ultimately advancing Youth in their spiritual journey, while creating connections.
- Partner with Adult Ministry Leader to aid Parents and Families, through jointly developed ministry opportunities
- Network with area Youth Leaders

The Youth Director recruits, trains and develops student and volunteer leaders to execute the plan growing students (and leaders) spiritually as Disciples of Christ.

Responsibilities: The Youth Director is fully responsible for the Youth of Hope Church, inclusive of strategic planning and all day-to-day executions:

- Lead, construct and document Hope Church Youth strategic plan, collaborating with Ministry leaders and benchmarking external best practices
- Develop and document discipleship pathway for Hope Youth, highlighting Parent pathway milestones
- Coordinate and oversee education ministry including Quest (confirmation), ensuring consistency with the LCMS teachings

- Create and maintain an annual calendar of events, programs, trips and retreats, aligned with the overall strategic plan
- Identify, Attract, Train and Develop both Student and Adult Youth Leaders
- Work collaboratively with Communications Director to effectively communicate Youth Ministry to the community and Hope Church
- Create and manage annual budget, aligned with annual ministry goals
- Own the Youth Dashboard, utilizing it to drive ministry improvement to further God's kingdom
- Travel for mission trips and devote nights/weekends to Youth ministry

Prerequisites:

- Five or more years of experience in Student Ministry
- Strong computer skills (Microsoft Office, Google, etc.)
- Actively participates in Social Media (Facebook, Instagram, Twitter, TikTok, etc.)
- Broad communications skills, including teaching and ease when speaking in large groups.
- Ability to inspire and motivate Youth in their spiritual growth walk
- Demonstrated capability to manage budget
- Bachelor's degree or equivalent years of related experience

Competencies:

- Actively lives out the 5G's of Discipleship
- Role Model for Youth
- Demonstrated history of Leadership resulting in goals achieved
- Ability to shepherd (Students and Parents)
- Ability to work collaboratively across Ministry boundaries to achieve goals
- Ability to confront relational challenges in a biblical manner across generations
- Ability to demonstrate the ability to provide and receive constructive feedback
- Ability to demonstrate Strategic Planning capabilities
- Ability to be an effective communication skills
- Ability to maintain confidentiality

Time Investment: 40 hrs / week

Commitment: Minimum of 2 years