

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: November 18, 2021

Attendance:

Chairperson	Phil O'Brien	Remote	Senior Pastor	Kirk Dueker	Remote
Vice-Chairperson	Dave Dennison	Remote	Head Elder	Dave Smith	Remote
Secretary	Dave D'Aurelio	Late	Admin & SP	Beverly Janosky	Remote
Treasurer	Paul Kandt	Remote	Director of Finance	MaryAnn LaRuez	Remote
Members at Large	Ashlan Hudson	Late			Choose an item.
	Marcia Roesser	Absent			Choose an item.
		Choose an item.			Choose an item.

Meeting called to order at 07:07 PM

Opening Devotion (Bev Janosky)

Discipleship

Review of December Meeting Minutes (Phil O'Brien)

Phil O'Brien made a motion to approve the meeting minutes from October 21, 2021.

Dave Dennison seconded the motion. Voice vote. 4 in favor. 0 opposed. Motion Passed.

Action Item Review (Phil O'Brien)

No action items were dispositioned during this meeting

Kids Ministry (Kellie Hudson) - Introduced at 07:30 PM

- New families returning on Sundays since covid
- Attendance is increasing
- Still mask mandates for preschool but not impacting seriously so far
- PS enrollment back up to 198, from a low of around 150 last year during covid
- Less classes now, but more students per class
- 25 hope members / 75 no church home / 98 other church
- Working on preschool tuition rates for 2022. Will be increasing due to increasing costs. We attempt to benchmark our costs against St. Paul and Greece Christian schools and keep them within the range of those two schools.
- The board expressed our gratitude for the great work Kellie and her team are doing for the school.

Finance (MaryAnn LaRuez) 07:54 PM

- October – 1% above goal overall but did not meet revenue target in October

- 1st week in November was quite positive - helping get us back on track. Have received some donations towards Thanksgiving but have not been counted yet.
- Projecting 1% above plan Year-End. Will end the year with a small surplus into 2022
- Some Tech Art and B&G expenses may be expected in 2022
- Most budget line items are underspent so far. Outreach largely underspent, but expecting increases next year due to expansion in Brockport

Phil O'Brien moved to approve the finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:07 PM.

2022 Budget (MaryAnne LaReuz) - Introduced at 08:07 PM

- Proposing a 2022 budget with a 5% expense increase
- Projecting revenues to keep pace with the expense increase
- It is the sense of the board that the expense increase is reasonable, given the resumption of more ministry activity and expanded operations post-covid

Phil O'Brien moved to approve the 2022 budget proposal

Dave Dennison seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:26 PM.

Nominating Committee (Dave Dennison) - Introduced at 08:26 PM

Meeting held on 10/26. Had approximately 20 names under consideration

3 nominees have accepted and will be added to the slate of candidates. Dave D'Aurelio will stand for a second term as Secretary, and Dave Dennison for a second term as Vice Chair.

Ross Koenig – Treasurer

Morgan Stoessel – Member at Large

Pat Monaco – Member at Large

Phil O'Brien moved to approve the slate of nominees for the 2022 board

Dave D'Aurelio seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:33 PM.

Voters Assembly Planning (Phil O'Brien) - Introduced at 08:34 PM

The date of the assembly has been set to December 5th at 1PM

Motions to be voted on:

- Approval of past minutes
- Approval of Slate of Nominees
- Approval of 2022 Budget

HR/Staff Report (Bev) 08:44 PM

- Sharon Kunkel will be stepping down at year end
- Preschool staff positions have been filled
- Rolling out 2022 benefits
- Preparing for minimum wage increase in 2022

Recognition Reports

- Paul Hunt
- Mark Webber
- Shelly Cavallaro

2020 Vision Update (Pastor Kirk) 08:47 PM

- PK shared new metrics dashboard with the board
- In-person Worship attendance trending slowly upwards. Online had dropped relative to 2020 year but has been steady since July
- Will be a new sermon series coming up on tithing / giving

Meeting Closure (Phil O'Brien)

Phil O'Brien moved to close the meeting. Dave Dennison seconded the motion. Voice vote. 4 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 09:03 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for December 9, 2021.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, November 23, 2021.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church