

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: December 9, 2021

Attendance:

Chairperson	Phil O'Brien	Remote	Senior Pastor	Kirk Dueker	Remote
Vice-Chairperson	Dave Dennison	Remote	Head Elder	Dave Smith	Remote
Secretary	Dave D'Aurelio	Remote	Admin & SP	Beverly Janosky	Remote
Treasurer	Ross Koenig	Remote	Director of Finance	MaryAnn LaRuez	Remote
Members at Large	Ashlan Hudson	Absent		Paul Kandt	Remote
	Pat Monaco	Absent			Choose an item.
	Morgan Stoessel	Remote			Choose an item.

Meeting called to order at 07:04 PM

Opening Devotion (Phil O'Brien)

"Timeless God"

Review of December Meeting Minutes (Phil O'Brien)

Phil O'Brien asked for a motion to approve the meeting minutes from November 18, 2021. Dave Dennison seconded the motion. Voice vote. 4 in favor. 0 opposed. Motion Passed.

Action Item Review (Phil O'Brien)

No action items were dispositioned at this meeting

HR/Staff Report (Bev) 07:31 PM

- Emphasis on Christmas Season
- Preparing for Sharon Kunkel's departure from her role
- Jessica D'Amico aiding in transition
- Moving into performance appraisal season

Recognition Reports (All)

- Gene Miller – Instrumental in facilitating sale of Brockport parsonage
- Paul Hunt
- Mark Webber
- Shelly Cavallaro
- Dianne Bucholz

Strategy Update (Pastor Kirk) 07:40 PM

- Developing WIGs for 2022

- Create a culture of invitation
- Developing a study on the book of Acts
- Center for Hope update was presented at Voters Assembly
- Center for Hope has seen a good revenue stream from grants and donations
- Beginning to see an uptick in need for Center for Hope services
- Center for Hope board is looking for a replacement for one of its members
- Will be starting a basketball club in January at LongRidge school

Finance (MaryAnn LaRuez) 07:18 PM

- Due to this month's meeting being one week earlier, full details are not available yet
- Revenue 3% positive against plan
- Have received some year-end gifts
- Regular giving was below plan
- Still projecting 1% positive revenue Year-End
- Estimating \$130K surplus Year-End
- Will treat this month's report as a draft and vote on preliminary approval
- Final vote for approval will be at January meeting

Phil O'Brien moved to approve the preliminary finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

4 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:31 PM.

Phil O'Brien moved to approve annual housing allowances for Pastor Kirk and Pastor Larry

Dave D'Aurelio seconded the motion.

Voice vote taken.

4 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:54 PM.

Meeting Closure (Phil O'Brien)

Phil O'Brien moved to close the meeting. Dave Dennison seconded the motion. Voice vote. 4 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 07:55 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for January 20, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, January 15, 2022.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church