

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on: February 17, 2022**

**Attendance:**

Chairperson	Phil O'Brien	Present	Senior Pastor	Kirk Dueker	Absent
Vice-Chairperson	Dave Dennison	Present	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 7:04 PM

Opening Devotion (Phil O'Brien)

Review of January Meeting Minutes (Phil O'Brien)

*Phil O'Brien made a motion to approve the meeting minutes from January 20, 2022. Dave Dennison seconded the motion. Voice vote. 7 in favor. 0 opposed. Motion Passed.*

Action Item Review (Phil O'Brien)

Details on all action items are available in the BOD google docs share space at the following link:

[Action Item Register](#)

Recognition Reports (All)

- Sarah Jacobs – Food Pantry Operations Director, ASL work

Strategy Update (Bev – for Pastor Kirk)

- Now serving around 40 to 45 people through ASL each week in our services
- Brockport renovation is progressing well and looks great so far
- Beginning marketing campaign to make people aware of our new church presence in Brockport
- Dave Smith asked why we are getting such a substantial discount on the Hope App development.
  - Bev explained that the company which supplies the software is trying to build up a customer base and is offering very favorable introductory pricing

Finance (MaryAnn LaRuez) 7:10 PM

- Conducting analysis of giving patterns and trends – helpful in projecting revenue
- Giving units are down over the last 10 weeks – appears mostly due to in-person attendance shift to online attendance.
- Giving units for electronic giving have been stable
- Ross K. has been doing analysis to try to correlate giving-units changes to external events

Phil O'Brien moved to approve the finance report

Pat Monaco seconded the motion.

Voice vote taken.

7 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 7:30 PM.

HR/Staff Report (Bev) 7:35 PM

- Custodian – Andy Buck has resigned
- Bill Steinmetz to head a search team for worship director
- Pastoral Call committee chaired by Dave Day – will start in March
- PA correlation session has been held
- Working on compensation recommendations
- Will be a church-wide discipleship program later this year
- New Hope App expansion development underway. AnnMarie Pavone heading up the team that will be developing requirements. Anticipating a fall launch of the new functionality

Call Committee Discussion 7:46 PM

Craig Lambrecht has accepted invitation to be on call committee

Invitations extended to two others

Expecting to meet on March 10

Meeting Closure (Phil O'Brien) 8:10 PM

*Phil O'Brien moved to close the meeting. Ross Koenig seconded the motion. Voice vote. 7 in favor. 0 opposed. Motion Passed*

*Meeting was adjourned at 8:11 PM. The meeting was closed in prayer by Phil O'Brien.*

The next Board meeting is scheduled for March 17, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, March 9, 2022.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church

