



Role Description

Ministry: Worship

Role Title: Worship Director

Pipeline Level: Ministry Director

Reports to: Lead Pastor

Overview: Multisite expanding church seeks a full time Worship Director. Foremost, individual will be spiritually mature, biblically grounded, and be a musically gifted disciple of Jesus Christ. The Worship Director's main responsibility is to lead all worship ministries, resulting in a joyful, dynamic, Spirit-led worship experience, both in person and online. Worship styles include contemporary and traditional. God given gifts of this leader include:

Responsibilities:

1. Lead, coordinate and execute the creative design process for all worship services.
2. Serve as primary Worship Leader for the church, modeling and leading heartfelt worship which draws people in, encourages participation and points people to Jesus.
3. Lead rehearsals for Worship along with volunteer leaders.
4. Own process to regularly recruit, audition, teach, train and disciple volunteers, deploying them in the Music, Worship and AV Arts Ministries.
5. Support Kids, Youth and Young Adult Ministries with Worship Leadership aligned with age-graded worship experiences.
6. Develop/Manage annual worship budget and 5 year AV Budget.
7. Oversee, supervise and develop Music, Worship, and AV Arts personnel.
8. Actively participate on the Hope Church Leadership Team .
9. Be loyal to Jesus, the vision of Hope, Hope Staff and the people of Hope; always protecting the unity of the Church.
10. Research and implement a large range of worship expressions, stylistically and culturally that will bless the multi-generational and multi-cultural church Hope aspires to be.
11. General knowledge of AV Equipment and some proficiency in Music Production Software (MainStage, Ableton LIVE, Logic Pro, ProPresenter, etc).
12. Lead worship team meetings.

Requirements:

- Is a devoted Christ follower, exhibiting Biblical spiritual leadership and integrity
- Passionate about bringing God's people close to His heart in worship
- Recommended 2 years of experience leading worship in a similar church setting as Hope (i.e. multi-staff, different styles of worship, multi-generational)
- Possesses a high degree of musical proficiency. Gifted as a lead vocalist, competent in at least one instrument (guitar, piano, etc.), able to read music and arrange songs
- Skilled in leading congregation vocally and instrumentally
- Knowledgeable of Christian worship music across multiple styles and Christian expressions of worship
- Demonstrated capability of leading and managing teams of people
- Ability to set challenging, realistic and measurable goals for the ministry, then follow through to deliver

- A strong calling to servant-leadership ministry

- Displays relational intelligence, interacting with volunteers and staff (both individuals and leaders)