

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: April 21, 2022

Attendance:

Chairperson	Phil O'Brien	Absent	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Dave Dennison	Present	Head Elder	Dave Smith	Remote
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Absent	Director of Finance	MaryAnn LaRuez	Absent
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:05 PM

Opening Devotion (Dave D'Aurelio) 7:06 PM

“Listening to God in times of crisis”

Review of March Meeting Minutes (Dave Dennison)

Dave Dennison made a motion to approve the meeting minutes from March 24, 2022. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Center for Hope (Chris Folwell) - Introduced at 07:14 PM

- \$224 K in donations for 2021, \$100K of which was from Walk by Faith Campaign
- \$21K in grants
- Expense budget was \$179K; Actuals were \$153 K
- Assisted 24 clients with employment counseling
- Assisted 15 clients with financial counseling
- Average of 882 people / month served in 2021
- Using Right-Now media to host volunteer training videos
- 2022 ---
- Not a big push for new volunteers yet – 5 so far
- Starting to see a slow uptick in clients receiving help
- 18-64 age group seeing growth
- Pat Monaco acting as community liaison
- \$5K grant received from a hope family this year
- \$6690 grant received in January
- \$53 K in February
- \$73K so far for 2022 (\$50K of which was a special donation earmarked for Jericho Rd / Medical)
- YTD Expenses closely tracking of \$45K vs \$44K plan
- Currently at 17% of 2022 fundraising goal, but have not had first fundraiser yet

Finance (Bev Janosky) 08:01 PM

- Revenue at 98% of plan so far YTD
- Expenses YTD are at 88% of plan
- Working to keep spending under control in an inflationary environment

Dave Dennison moved to approve the finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:06 PM.

HR/Staff Report (Bev) 08:07 PM

- Judy Dueker has left for another job
- Outsourced the work done by Judy to Adcock Creative – the same company that does our website
- Raises / Bonuses have been put into effect
- Five people interviewed so far for preschool positions

Recognition Reports (All) 08:12 PM

- Robyn Buxton – Does all scheduling for both campuses
- Linda Cribbs – Supporting John Brown / Hope Youth

Pastoral Call Committee Update (Dave D'Aurelio) - Introduced at 08:14 PM

- Working draft of the Associate Pastor Job description is in process and will be reviewed at the next call committee meeting
- Next meeting is scheduled for April 28th
- Committee members have begun reviewing personnel profiles of several pastors who may be candidates for a call
- Committee will be shifting its bi-weekly meeting schedule so that there is no overlap with Hope Board of Directors meetings

2020 Vision Update (Pastor Kirk) 08:19 PM

- Brockport grand opening – 150 in attendance
- A number of young families with children in attendance
- One baptism on Easter weekend
- “Live-to-Give” weekend in May
- Kids’ Camp in May
- Will be rolling out an 8-week long church-wide study on discipleship in the fall

Meeting Closure (Phil O’Brien)

Dave Dennison moved to close the meeting. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:36 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for May 19, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, May 16, 2022.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church