Hope Lutheran Church The Board of Directors Meeting Minutes Held on: May 19, 2022

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Vacant		Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Absent			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:05 PM

Opening Devotion (Morgan Stoessel)

Review of December Meeting Minutes (Dave Dennison)

Dave Dennison asked for a motion to approve the meeting minutes from April 21, 2022. Ross seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Chair vacancy (Dave Dennison) - Introduced at 07:18 PM

Phil O'Brien will be stepping down due to a new job opportunity which will require his family to move out of state. Phil will be submitting a formal letter of resignation to the BoD effective May 20, 2022. Per the provisions of the Hope Bylaws, the BoD intends to appoint our current Vice Chair, Dave Dennision to finish the term of Mr. O'Brien which ends in December 2022. The BoD has not made a decision to appoint a Vice Chair to finish Mr. Dennison's term yet.

Strategy Update (Pastor Kirk) 07:50 PM

- Worship attendance has been steady, with a slight upward trend in online attendance
- Call committee regularly meeting. Associate Pastor job description is complete. Developing interview questions.
- Search team for worship director has identified three potential candidates. Interviews scheduled for 5/22 and 5/31
- Creating a culture of invitation
- Strengthen discipleship 8 week churchwide study "Christianity Explored" to roll out in September. Praying to get 20 new hope group leaders for this series
- Center 4 Hope "Live to Give" fundraiser this weekend

[&]quot;How our faith walk is like a tree"

• GriefShare started last night with 31 people in attendance

Brockport Leadership Dinner (Pat Monaco) - Introduced at 08:22 PM

- 25 people were in attendance
- Phil O'Brien and Dave Hurlbut expressed their appreciation for the volunteer leaders
- Was very well received

HR/Staff Report (Bev) 07:40 PM

- Halie Cardon will be joining us as a volunteer to do graphic arts work throughout the church
- Having difficulty filling teachers and teachers' aides jobs for the preschool
- Preschool is growing in size
- Widening the search for a new worship leader. Haven't been able to fill it yet
- Starting a search for a new Communications director

Recognition Reports

- Phil O'Brien Chairperson of BOD
- Ann & Kurt Drewel Remembering together
- Dwayne Perry Cancer companions

Finance (MaryAnn LaRuez) 07:30 PM

- At 99.9% of projected revenue YTD
- Expenses 13.7% below budget YTD
- NCAV at 25% of 2022 budget

Dave Dennison moved to approve the finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:40 PM.

Meeting Closure (Dave Dennison)

Dave Dennison moved to close the meeting. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:26 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for June 16, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, June 14, 2022.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church