

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: March 17, 2022

Attendance:

Chairperson	Phil O'Brien	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Dave Dennison	Present	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Absent
Members at Large	Ashlan Hudson	Absent			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 06:57 PM

Opening Devotion (Dave Smith)

“Live Dead Joy” – “No excuses”

Review of February Meeting Minutes (Phil O'Brien)

Phil O'Brien asked for a motion to approve the meeting minutes from February 17, 2022. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Action Item Review (Phil O'Brien)

Details on all action items are available in the BOD google docs share space at the following link:

[Action Item Register](#)

Recognition Reports (All) 07:32 PM

- Board would like to recognize the Brockport leadership team with a dinner event (tentative date May 4,2022)
- Paul Hunt / Mark Webber – Preparations for Easter Service
- Julie Oyer – worship team

Pastoral call committee Update (Dave D'Aurelio) 07:45 PM

- The call committee has begun regular meetings on a biweekly schedule.
- Dave D'Aurelio was asked by the call committee to seek Board of Directors input towards the development of a job description for the called pastor
- Pastor Kirk has provided the call committee with a copy of his current job description to aid in the development of the job description for the called pastor

- Dave D'Aurelio took an action item to make a copy of Pastor Kirk's current job description available to the Board of Directors for review and comments that will serve as input to the call committee in developing a job description for the called pastor.

Action (ID: AI-2022-007619) - Assigned to: Dave D'Aurelio

Make a copy of Pastor Kirk's job description available to the Board of Directors on the Google drive

2020 Vision Update (Pastor Kirk) 07:59 PM

- Worship attendance trending slowly up again
- Youth ministry is rebuilding and slowly growing again
- Good meeting held w/ Jericho Road in buffalo
- Pastor Kirk met with Greece Rotary to give overview of Center for Hope
- Pat Monaco will be acting as a liaison to Greece Schools
- Brockport Grand Opening on schedule for Easter Sunday
- Emphasis on discipleship – How to train our congregation on sharing our faith

Lay and Pastoral Delegates to the LCMS Eastern District (Phil O'Brien) - Introduced at 08:09 PM

Josie Ziervogel has agreed to serve as our LCMS eastern district lay delegate

Pastor Larry has agreed to be our pastoral delegate

Phil O'Brien moved to approve the names for lay delegate and pastoral delegate

Ross Koenig seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:11 PM.

HR/Staff Report (Bev) 07:20 PM

- Worship director job has been posted. Applications are being received. Will be building a list of candidates for further screening
- Noah Dueker (IT assistant) has stepped down. Jason Christopher's son, Lucas, will be taking over the position as a volunteer
- Rate review proposal: Up to \$30 K allocated for raises (\$25K) and performance-based bonuses (\$5K) (2.7% on average). Raises would be effective 4/1/2022

Phil O'Brien moved to approve the plan for raises and bonuses to be effective 1 April 2022

Pat Monaco seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:27 PM.

- Brockport campus – B&G team working hard on renovations – coming along well. Plans for grand opening are on track

- Preschool – Registrations beginning for next year. Already 25 children on waitlist. Adding a 3rd day 3 Year-Old class. Trending towards pre-pandemic attendance levels

Finance (Ross Koenig) 07:06 PM

- P & L – February was another month of cost containment (\$54K ahead of plan)
- Revenue – year began a little below plan. Feb was +5K against target. Closing gap
- NCAV – Approx. 1Q worth of cash on hand
- Working on estimates for reserves and Buildings & Grounds funding requirements
- Beginning to analyze giving patterns based on data going back to 2019

Phil O'Brien moved to approve the finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:20 PM.

Meeting Closure (Phil O'Brien)

Phil O'Brien moved to close the meeting. Ross Koenig seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:29 PM. The meeting was closed in prayer by Phil O'Brien.

The next Board meeting is scheduled for April 21, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, April 16, 2022.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church