

**Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: June 16, 2022**

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Vacant		Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Absent	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:06 PM

Opening Devotion (Ross Koenig)

“How Scientific and Theological Thought are Intertwined”

Review of May Meeting Minutes (Dave Dennison)

Dave Dennison asked for a motion to approve the meeting minutes from May 19, 2022. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Finance (MaryAnn LaRuez / Ross Koenig) 07:17 PM

- 1.28% over projected revenue YTD
- Expenses 13.0% below budget YTD
- NCAV at 26.5% of 2022 budget
- Over budget in communications, under budget in payroll because of contractor for graphics

Dave Dennison moved to approve the finance report

Pat Monaco seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:40 PM.

July Meeting 7:37 PM

- There will be no July Meeting, a special meeting can be held if needed

Boiler Replacement/Repair (Bev Janosky) 7:38 PM

- Recommendation is to replace the boiler due to age (32 years old)
- Two boilers, 25% efficiency gain, 600 MBH
- Suggestion was made to get a quote from BuckPitt
- Need to validate the rule that the board can approve this expenditure

Dave Dennison moved to approve maximum spending of \$70,000 for boiler replacement

Ross seconded the motion

6 votes in favor, 0 opposed, 0 abstentions

Motion passed at 7:47pm

Security Overview (Pastor Kirk) 7:48 PM

- In a good place with Glenn Maid leading security team
- Leads in classroom trainings, security teams are faithfully serving (at least 2 people on at a time)
 - Training focused on de-escalation
- Some security personnel are armed

Chair vacancy (Dave Dennison) - 07:57 PM

- Dave Dennison is leaning towards staying in the vice chair position, but will give final decision in beginning of July
- Dave Dennison is interim Chair
- Will not fill Phil O'Brien's position until December
- Phil will be submitting a formal letter of resignation to the Board of Directors effective June 16, 2022

HR/Staff Report (Bev) 08:02 PM

- Challenging to fill teachers and teachers' aides jobs for the preschool in current environment
- Posting for a new full time Communications director in the next week
- Increase in healthcare costs is significant (16%), cost structure will change

Recognition Reports

- Mary and Joe Enge - Oil Changes
- Ed Olds - Oil Changes
- Dan Lieston - Oil Changes

Strategy Update (Pastor Kirk) 08:11 PM

- Performing interviews for pastoral position
- Finding a worship director is still a challenge, Chris (Canandaigua) willing to help
- Center 4 Hope "Live to Give" fundraiser raised ~\$26,000
- Continuing conversations with Jericho Road, next steps are determining timeline for implementation
- Strengthen discipleship – 8-week churchwide study "Christianity Explored" to roll out in September. Praying to get 20 new hope group leaders for this series
- Kids Camp - over 300 signed up, have volunteers needed
- Prayers about next steps now that the 2020 vision is complete
- Brockport - 9 kids in kids ministry, increase in attendance from the previous week
- Unity Table went well
- Would be good to review Center 4 Hope's board meeting minutes at the next board meeting
- D. Dennison sent D. Hurlbutt note about updating

Meeting Closure (Dave Dennison)

Dave Dennison moved to close the meeting. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:29 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for August 18, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Morgan Stoessel on this date, June 16, 2022.

Morgan Stoessel

Member at Large of the Board of Directors, Hope Lutheran Church

on behalf of

Dave D'Aurelio

Secretary, Board of Directors, Hope Lutheran Church