

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: August 18, 2022

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Vacant	Choose an item.	Head Elder	Dave Smith	Absent
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Absent			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:06 PM

Opening Devotion (Pat Monaco)

Put your trust in God. He will never leave us.

Review of December Meeting Minutes (Dave Dennison)

Dave Dennison made a motion to approve the meeting minutes from August 18, 2022. Dave D'Aurelio seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Buildings & Grounds Status Update (Rob Pearson) – Introduced at 07:13 PM

- Performed a comprehensive review of all systems and equipment
- Established a Preventative Maintenance plan and contracted with Landry Mechanical
- Overseeing replacement of aging rooftop HVAC units and a boiler on the Greece Campus
- Reconfiguration and repair of Brockport parking and access
- Brockport Campus reconfiguration and construction work was completed on time and within a 10% budget margin.
- Core teams of volunteers are in place at both campuses for indoor and outdoor needs
- Due to legislative changes, we will no longer be able to lock in fixed electric rates after our current contract expires in December
- We are researching suppliers now to try to obtain the best variable rate we can
- Gas rate is fixed until June, 2023 and we are also researching suppliers for that
- Investigating the possible use of an IRS program called “Employee Retention Credit” that awards non-profits and business compensation for energy consumption during limited operations resulting from the COVID pandemic.

Finance (MaryAnn LaRuez) 07:33 PM

- At 99.8% of revenue per plan

- 1st 2 weeks of August were very good
- Expenses 11% below budget thru July
- NCAV 12.82%
- Projecting YE revenue to be per plan

Dave Dennison moved to approve the finance report

Ross Koenig seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:41 PM.

HR/Staff Report (Bev) 07:41 PM

- Job offers went out this week for Comms director and worship director
- Communications director candidate has declined the offer due to theological differences
- Waiting for a response from the Worship Director candidate
- 3 of 4 Preschool positions have been filled so far
- In need of 1 more custodian
- Preschool is now back to around 215 enrolled children
- New NYS legislation prevents anyone in places of worship being armed except for police officers, peace officers and retired officers. Optionally, other individuals can be certified if they go through an extensive training class.
- Medical benefits costs going up approximately 16% in 2023

Preschool Handbook Changes (Bev Janosky) – Introduced at 07:51 PM

- *Proposed changes were communicated to the board of directors in an email from Bev Janosky*

Dave Dennison moved to approve the changes to the preschool handbook

Ashlan Hudson seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:55 PM.

Nominations for 2023 Board (Dave Dennison) - Introduced at 07:56 PM

- Dave Dennison to chair the nominating committee
- Plans to start having meetings in September
- Dave plans to remain as Vice Chair rather than standing for nomination as Chair to replace Phil O'Brien

Strategy Update (Pastor Kirk) 08:02 PM

- Pastoral Call search team has been meeting regularly
- Pastor Dave Gaddini and family will be visiting Hope for interviews on September 9th and 10th
- Breakfast meeting on Saturday Sept 10 with Board of Directors and Board of Elders.

- Fall Churchwide study: Exploring Christianity, focusing on identity of Christ. Will incorporate Sunday sermon messages, follow up with teaching – either in small groups or in a classroom setting
- 13 new hope groups being formed now
- June – July attendance down about 6% compared to beginning of year, but this is typical seasonally
- Attendance relative to last year is up by about 5%

Center 4 Hope Status (Dave Dennison) - Introduced at 08:19 PM

- Looking for a bookkeeper
- Jericho road partnership is moving forward, but still in early stages of formation. Chris Folwell working on Memorandum of Understanding. Working towards project commencement as early as 2023.

Meeting Closure (Dave Dennison)

Dave Dennison moved to close the meeting. Ashlan Hudson seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:24 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for September 15, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, September 11, 2022.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church