

**Hope Lutheran Church**  
**Voters' Assembly Meeting Minutes**  
**Held on December 5, 2021**

Attendance

Chairman:	Phil O'Brien <input checked="" type="checkbox"/>	Senior Pastor:	Kirk Dueker <input checked="" type="checkbox"/>
Vice-Chairman:	Dave Dennison <input checked="" type="checkbox"/>	Director of Admin & SP:	Beverly Janosky <input checked="" type="checkbox"/>
Secretary:	Dave D'Aurelio <input checked="" type="checkbox"/>	Director of Finance:	MaryAnne LaRuez
Treasurer:	Paul Kandt <input checked="" type="checkbox"/>		
Members-At Large:	Ashlan Hudson		
	Marcia Roesser		

**37 Voting Members Present In-Person, 21 on-line**

Meeting was called to order at 01:05 PM

Opening Prayer

Phil O'Brien led the congregation in an opening prayer.

Phil O'Brien moved to approve the minutes of the August 15, 2021 Voters' Assembly

Dave D'Aurelio seconded the motion.

Voice vote taken.

44 votes in favor, 0 votes opposed, 0 abstentions.

Motion passes at 01:13 PM.

2022 Board of Directors Nominees (Phil O'Brien)

Phil O'Brien moved to approve the 2022 board of directors nominees

Mike Mordenga seconded the motion.

Voice vote taken.

51 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 01:17 PM.

2021 Finance Report (Bev Janosky)

Total current assets \$1.2M

Total current liabilities - \$850K

- Brockport renovation
- Buildings & Grounds funds

Expenses in 2021 have been lower due to COVID-19 related shutdowns

Running around 12% under budget

Projecting 2021 YE 1% favorable on revenue, 6% favorable expenses

Q. Why do we have a credit card balance?

A. We use it because we get benefits from using it. Balances are paid promptly to avoid interest charges.

Bev Janosky moved to approve the finance report

Phil O'Brien seconded the motion.  
Voice vote taken.  
52 votes in favor, 0 votes opposed, 0 abstentions.  
Motion passed at 01:23 PM.

#### 2022 Proposed Budget (Bev Janosky)

+3% in operations to \$430.7K  
+6% in Salaries / Benefits to \$1.113M  
+3% in Ministry / Missions  
Overall +5% to 1.9M  
Projecting +1% in revenue for 2022

If we exceed revenue goal, 10% of overage always goes to missions  
If we miss the target, we use reserve funds and/or reduce expenses.

Q: How are maintenance / custodian expenses handled in Brockport  
A: Have been included in our overall Buildings & Grounds budget

Q: Is the operating budget affected by having no mortgage?  
A: Yes – budget is favorably affected by not having to make mortgage payments

Q: Have we considered increased Buildings & Grounds costs due to bkpt expansion?  
A: Yes, Buildings & Grounds has negotiated fixed costs for 2022

Bev Janosky moved to approve the proposed 2022 budget  
Phil O'Brien seconded the motion.  
Voice vote taken.  
57 votes in favor, 0 votes opposed, 0 abstentions.  
Motion passed at 01:32 PM.

#### 2021 Ministry Highlights (Pastor Kirk)

- Kids ministry averaging 75 per week – up from 20 last year
- HCPS – went from 150 students last year to 180 this year
- Youth min – Hired new YD John Brown
- Youth 6-8 meeting Sunday mornings
- Youth 9-12 meeting Thursday evenings
- I61 – continues to meet Wednesday nights, new in newly renovated Café
- 41 active hope groups last year, 30 participated in 8-week study
- Working to recruit new hope group leaders – want to expand in 2022
- Missions : Construction has begun on new church building in Malawi
- Revamped our Care Ministry website
- Visitation team has been established w/ Pastor Larry, Pastor Kirk, Bill Marsaw
- Communications
  - Over 6000 monthly hits on our website
  - 867 Youtube subscribers
  - 2647 Facebook followers
  - 657 downloads of Hope App

- Buildings & Grounds
  - Rob Pearson now Buildings & Grounds director
  - Café renovation complete
  - Brockport reno started
- Center for Hope
  - 13,000 people have been served so far in 2021
  - Strengthened partnership w/ Foodlink, Costco
  - People have started to engage with our employment and financial counseling
  - Working towards partnership with Jericho Rd. to offer medical services
  - Recvd 21.5K in grants during 2021
  - \$27K under budget so far in 2021
- Brockport Campus
  - Closed on parsonage sale on 11/10 - \$201K in proceeds
  - Renovation of church has begun
  - Building will be shut down from January to March to complete renovation project and to prepare for live worship services in new building
- 2022 Focus - Discipleship
  - Create a “culture of invitation”

### Q & A

Q: What happened with ASL interpreting during on-line services?

A: It is not live-streamed, but it is available on the YouTube channel and at the in-person worship service

Q: What are we doing to try to contact people who have not yet returned to in-person worship?

A: Board of Elders has reached out individually to people; We are also trying to develop activities that will bring people back; using Hope App to reach people and encourage them; encouraging all congregants to reach out to people they know personally.

Q: As Brockport campus expands, are there plans to call a pastor for that campus?

A: Not at this time, Dave Hurlbut is acting as campus director.

### Closing Prayer

Pastor Kirk closed the meeting in prayer.

Phil O'Brien moved to close the meeting

Dave D'Aurelio seconded the motion.

Voice vote taken.

57 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 02:07 PM.

The meeting minutes of the December 5, 2021 Voters' Assembly of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, December 9, 2021.

Dave D'Aurelio  
Secretary, Hope Lutheran Church, Board of Directors