

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: September 15, 2022

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Absent
Vice-Chairperson	Vacant	Choose an item.	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Absent
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Absent			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:03 PM

Opening Devotion (Ashlan Hudson)

“Mindfulness and how God can use you in the workplace”

Review of August Meeting Minutes (Dave Dennison)

Dave Dennison made a motion to approve the meeting minutes from August 18, 2022. Ashlan seconded the motion. Voice vote. 5 in favor. 0 opposed. Motion Passed.

Action Item Review (Dave Dennison)

None this month

Strategy Update (Pastor Kirk) 07:52 PM

- Average attendance in August was 1009 / week (includes in-person + online)
- Up 24% from last year at same time
- Brockport attendance is increasing
- Kids ministry attendance is up 43% from last year
- Ross Koenig will be helping with analysis of giving units patterns
- Good process now in place to follow up with first-time guests
- 13 new Hope groups are being formed – 67 people have signed up to be in a hope group.

HR/Staff Report (Bev) 07:12 PM

- Chris Stephens has started as Worship Director and is now in his second week.
- All preschool teaching positions have now been filled
- Still working to fill Communications director and custodian positions

- Benefits information is starting to come in and will need to be evaluated to determine 2023 benefits costs. Estimating of 12% to 13% cost increases
- Renovation of Brockport Parking lot has uncovered two issues that will need to be corrected:
 - Buried electrical line not to code
 - Buried fuel tank that will have to be removed and soil testing completed

Finance (Bev – for MaryAnn LaRuez) 08:01 PM

- On track for revenue (7 out of 8 months this year have been a surplus)
- Total Revenue through August 2022 was at 98.74 % against our projected revenue for the first eight months
- We exceeded our revenue goal for August
- Revenue for first 1.5 weeks of September was approximately \$8K under our goal
- Expenses through August 2022 were 12.57% under budget
- Net Cash Available amount is 13.96% of the 2022 budget

Dave Dennison moved to approve the finance report

Dave D'Aurelio seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:10 PM.

Malawi Mission Funding (Dave Smith) - Introduced at 08:06 PM

Funding of \$80K would be needed to complete the church building. \$32K has already been supplied, so total cost to complete estimated at \$112K

Pastoral Call Committee Update (Dave Smith) - Introduced at 07:22 PM

Dave briefed the Board of Directors on the Board of Elders meeting with Pastor David Gaddini that took place when he and his wife and daughter were on-site to visit Hope on September 8th -10th; Dave advised us that the board of Elders had voted in favor of issuing a call to Pastor Gaddini. Dave Smith and Dave D'Aurelio are also members of the Pastoral Call committee, along with Pastor Kirk. We also advised the Board of Directors that the Call committee had voted unanimously in favor of issuing a call as well.

At the conclusion of the briefing, the Board brought the issue to a vote

Dave Dennison moved to issue a resolution that the Board of Directors is in favor of recommending the Congregation of Hope Church extend a call for associate pastor to David Gaddini.

Ashlan Hudson seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:48 PM.

Nominating Committee (Dave Dennison) - Introduced at 07:49 PM

Dave apprised the board of directors on the membership of the 2023 nominating committee:

Pastor Kirk
Ross Koenig
Becky Kilbride
Katy D'Apice
Scott Mitchell
Dave Dennison

Meeting Closure (Dave Dennison)

Dave Dennison moved to close the meeting. Dave D'Aurelio seconded the motion. Voice vote. 5 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:11 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for October 20, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, October 17, 2022.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church