

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: October 20, 2022

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Vacant	Choose an item.	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Absent	Admin & SP	Beverly Janosky	Absent
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Absent			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:05 PM

Opening Devotion (Dave Dennison)

“Encourage and Build”

Review of September Meeting Minutes (Dave Dennison)

- Update title to “Review of **August** Meeting Minutes”

Dave Dennison made a motion to approve the meeting minutes from September 15, 2022. Pat seconded the motion. Voice vote. 4 in favor. 0 opposed. Motion Passed.

Nominating Committee (Dave Dennison)

- Both BoD positions filled Tim Kneeland as Chair, TJ Cappiello member at large

Dave Dennison made a motion to approve the filled BoD positions. Ross seconded the motion. Voice vote., 5 in favor. 0 opposed. Motion Passed.

Action Item Review (Dave Dennison)

- None this month

Recognition Reports (All)

- Will need to do these at November Meeting

HR/Staff Report (MaryAnn LaRuez) 7:15PM

- Pastor Gaddini has received call package
- Still working to fill Communications director, one person reached out to but no response
- Secured health benefits for next year, average increase was 11.5% from 2022 to 2023
- Minimum wage going to \$14.20, preparing for that increase by discussing other personnel wages and how to compensate
- Custodian position is on hold

Hope Preschool Update (Kellie Hudson) 7:25PM

- Another class starting Nov 1, room for more kids but there are staff resource constraints restrictions
- Importance is to have quality staff
- Could take 4-5 more kids without adding staff
- ~50 drops is due to UPK (5-day class competes with this free service)
- Rate increases, ~15% on average
- Had to use cash reserves during covid, working to build it back up through tuition rate increases
- Staffing is a challenge, kids are needing more services
- 68% unchurched, great opportunity to have folks from the community in the church

Dave Dennison made a motion to approve the Hope Preschool 2023 rates, Pat seconded the motion. Voice vote., 5 in favor: 0 opposed. Motion Passed.

Brockport Campus Update (Dave Hurlbutt) 7:39PM

- Core group from concordia that were worshiping are still coming to Brockport campus
- See Attachment 1 for Brockport Campus Update

C4H Update/Jericho Road MOU (Bill Reddy, Chris Folwell) 7:54PM

- Seeking Hope's Approval of MOU, MOU approved by Jericho Road Board on 10/20/2022
- Target is to provide full primary medical care to medicaid/uninsured people, services not limited to people in the Town of Greece but Jericho Road is neighborhood oriented
- Hope would build a space where a medical clinic can come in and lease the space, medical clinic will be run independently from C4H. Renderings available within a month, cost is \$1 million on the high side.
 - Desire is that there would be no debt, plan is to reach out to the congregation to raise \$800,000 (80% of the cost)
- Clinic would go into the multi-use space upstairs (Room 21 and 22), will be giving up some C4H space
- Ribbon cutting targeted Jan 2024
- Volunteers cannot be a conflict of interest with paid positions in the medical clinic
- Jericho Road wants C4H involved in the hiring of the people
- Concerns raised: Federal connection and spiritual care - could the government mandate something medically that from a morals/values perspective we are not aligned with and how would that be handled, MOU is missing values of Hope Church/C4H
- Consider an operational agreement and a lease agreement
- Keep as an agenda item for next month
- **Next Steps:** Need further conversation, The board will take the next month to assess and come prepared next meeting to discuss further, will email questions to Bill Reddy and Chris Folwell

Finance (MaryAnn LaRuez) 9:12PM

- Fell \$20,000 short for September, expenses are still down
- Giving units are up, giving is down
- Expenses through August 2022 were 13.87% under budget
- Net Cash Available amount is 14.5% of the 2022 budget
- 2023 budget is being finalized

Dave Dennison moved to approve the finance report. Ross Koenig seconded the motion. Voice vote taken. 5 votes in favor, 0 votes opposed, 0 abstentions. Motion passed at 09:22 PM.

Strategy Update (Pastor Kirk) 9:23PM

- Planning for next sermon series
- Focusing on discipleship
- Much better at capturing attendance - average of 400 people in hope groups
- Staff is working on WIGS
- PK WIG - 450 first time guests come through the door in 2023 and 30% being engaged
- Put on December agenda to look at WIG
- In person attendance is increasing (28% growth from a year ago in person and online)

Meeting Closure (Dave Dennison)

Dave Dennison moved to close the meeting. Pat Monaco seconded the motion. Voice vote. 5 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 09:27 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for November 17, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Morgan Stoessel on this date, November 8, 2022.

Morgan Stoessel

Board of Directors Member at Large, Hope Lutheran Church

On behalf of

Dave D'Aurelio

Secretary, Hope Lutheran Church Board of Directors

Attachment 1 - 10/20/2022 Brockport Campus Update

Hope Church – Brockport Campus Update

October 20, 2022

- 3 Baptisms to date:
 - A dad and his son from one of our new families
 - A Child of a daughter of one of our members on Easter Sunday
 - One more child is being baptized Dec 4 from one of our new families.
 - The Easter baptism led to another adult baptism that ended up happening in Greece
- 10 new members from the Fall 5G class, from 14 taking it, (one couple were already members transferred from Concordia but took the class, praz Him, and another couple I'm working with who still have some questions)
- We've engaged over 30 kids to date through Kids Sundays with an average attendance of around 8 per Sunday
 - I've just recruited our 3rd lead volunteer for this area, the first stepped down and left Hope before we opened, the second Kandi King has been amazing but her full time job has really ramped back up since Covid has diminished, so that, together with the time necessary to lead that ministry she's found it is not sustainable for her. Miranda Garino, part of our Hope Kids team, just said yes this week to picking up the mantle. She will take over January 1. Praz Him!!
 - In September we gathered the families and prayed over the kids and their school year, followed by a picnic at the pavilion with the whole campus congregation, with about 3/4 of those in worship attending
 - 8 kids received Bibles for Bible Sunday, from 4 families, 3 of whom are new families
- Average worship attendance is 55, which has doubled from a year ago
 - There have been very few weeks without seeing someone new
 - New attenders are bringing friends
 - Giving units have also doubled on average since we opened on Easter
- We have over 60 people currently in Hope Groups between 5 groups, 4 of which are participating in the Congregation wide study, representing roughly 50 people. Two of the Hope Group Leaders are new leaders
- We began a Youth Night September 28 for 6 to 12 graders on Wednesday nights, engaging 12 youth to date who have been very faithful in attendance, two of whom have already brought friends They are also already bonding and taking ownership of their night
- Inroads are being made to SUNY Brockport Campus. Campus One80 (the only faith based club at the college) held their student Alumni event this summer on our Hope Brockport campus.
 - I participated with them the first week of college classes engaging with students, letting them know about the club and Hope Church. Over 130 kids signed up to receive information on the club and a handful took information regarding Hope.

- Their student counseling center also took information on Hope Church as kids periodically ask about a local church.
 - To date we have one student attending very faithfully with her boyfriend, who came by himself this past Sunday! Praz Him!!
- We have also partnered with the Brockport Mom's Club in August to collect backpacks and school supplies for under-resourced 2nd and 3rd graders at Brockport's Barclay Elementary School and look forward to partnering in other activities in the future
- We are also engaging with JLU Child Care Center which just opened in Brockport. They have agreed to send anyone looking for a church home to Hope.
- Pastoral Care and Visitation
 - We have 7 shut-ins being visited monthly by me and a team of 4 others
 - We've had 4 funerals, including two with catered receptions in the Lobby, and a wedding is planned for May 2023
- Buildings and Grounds biggest issue right now is the parking lot expansion and an underground fuel tank that was found
 - The tank has been removed and test results came back today that no further action is needed. PRAZ HIM!!
 - Now it's a matter of backfilling the hole and determining if we can still get everything paved by mid-November.
 - This expanded parking lot will allow us an entire additional row of parking in the rear, allowing attendance to go well past the 85 we had Mother's Day which filled the parking lot.
- I meet bi-weekly to monthly with our Brockport Leadership team, meeting in turn with each individually either weekly, bi-weekly or monthly depending on need. They consist of the following:
 - Worship - Doc Kavanagh
 - AV Arts - Wayne Rickman
 - First Impressions - Chris Clements
 - Hope Kids - Miranda Garino
 - Hope Youth - Fred Howe
 - Hope Groups - David Hurlbutt & Nick D'Amuro
 - Pastoral Care/Visitation - David Hurlbutt
 - Buildings & Grounds - Interior - Greg LaDue, Exterior - Roger LeGault
 - ShareTheHope app expansion - Laura O'Donnell
- Our greatest needs right now are more volunteers in Hope Kids and AV Arts - prayers are appreciated
- You can follow what's happening through our Hope Brockport Campus Facebook group, a group within our Hope Facebook page

Praising Him with you,

David C Hurlbutt
Brockport Campus Director