

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: November 17, 2022

Attendance:

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Vacant	Choose an item.	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	Ashlan Hudson	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 07:02 PM

Opening Devotion (Bev Janosky)

Thankfulness in all circumstances 1 Thess 5:16-18, Deut 31:8

Review of October Meeting Minutes (Dave Dennison)

Dave Dennison made a motion to approve the meeting minutes from October 20, 2022. Pat Monaco seconded the motion. Voice vote 6 in favor. 0 opposed. Motion Passed.

Recognition Reports (All)

- Kandi King
- Betsy Koenig

2020 Vision Update (Pastor Kirk)

- WIGs
- Looking for 450 new attendees in 2023 with at least 30% engagement
- Prep for 12/4/2022 Voters Assembly
- 550 people in small groups for the church-wide study
- Pastoral Call team reconvening on 12/8

HR/Staff Report (Bev) 07:15 PM

- Still looking for comms director and a custodian. Jobs have been posted on Indeed.com
- Fran Cordaro retiring in 5 months. Will be looking for a new finance assistant
- One preschool resignation

Finance (MaryAnn LaRuez) 07:20 PM

- Revenue through October is at 97% of target
- Expenses continue to be 13 to 14% below budget
- Currently predicting to be on target for the YE rev goal
- Proposed 2023 budget was presented and discussed – Anticipating a need for a 10% increase in revenue

Dave Dennison moved to Approve the finance report and the 2023 proposed budget

Ross Koenig seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:34 PM.

Dave Dennison moved to approve the 2023 housing allowances for the pastors and worship director

Ross Koenig seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:55 PM.

Jericho Road Memorandum of Understanding (Chris Folwell) - Introduced at 07:34 PM

- Chris has been working with Kayla Gleason of Jericho Road for the last 2 months on developing the MOU and timeline
- MOU has been signed by both boards
- Proposed timeline presented to board for discussion
- The board believes it is appropriate to write a letter to Jericho Road that will provide additional clarity on our position with respect to several of the elements of the MOU.

Dave Dennison moved to approve the MOU with Jericho Road and provide a letter outlining the sense of the board with respect to specific provisions of the MOU

Dave D'Aurelio seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:49 PM.

Meeting Closure (Dave Dennison)

Dave D moved to close the meeting. Morgan seconded the motion. Voice vote. 6 in favor. 0 opposed.

Motion Passed

Meeting was adjourned at 08:56 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for December 15, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date - December 12, 2022.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church