

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on: December 15, 2022**

**Attendance:**

Chairperson	Dave Dennison	Present	Senior Pastor	Kirk Dueker	Absent
Vice-Chairperson	Vacant		Head Elder	Dave Smith	Absent
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Absent
Members at Large	Ashlan Hudson	Present			
	Pat Monaco	Present			
	Morgan Stoessel	Absent			

Meeting called to order at 07:04 PM

**Opening Devotion (Dave Dennison)**

“The most important Christmas choice”  
 Luke 2:13-14, Hebrews 1:6, Rev 5:11-12

**Review of November Meeting Minutes (Dave Dennison)**

*Dave Dennison made a motion to approve the meeting minutes from November 17, 2022. Pat Monaco seconded the motion. Voice vote. 5 in favor. 0 opposed. Motion Passed.*

**Recognition Reports (All)**

- Shelly Cavallaro
- Paul Hunt
- Mark Webber

**HR/Staff Report (Bev) 07:13 PM**

- Hired a new custodian.
- Offer has been given to a financial assistant to replace Fran Cordaro. Offer was accepted.
- Interviewed a candidate for Communications director.

**December Voters Assembly Recap (Dave Dennison) - Introduced at 07:22 PM**

- Voters Assembly was well attended.
- Some good questions were asked.
- Presentations covered a lot of material.

**Finance (MaryAnn LaRuez) 07:24 PM**

- November revenue was 120% of goal.
- Approx 10K below YE rev target as of December
- Expenses below budget but largely due to some staff positions that are not filled
- December revenue is positive month-to-date

- EYE income on target
- Will need to replenish Buildings & Grounds repair and replace budget due to higher expenditures in 2022.
- NCAV at 15%
- Applied for Employee Retention Credit. We should be hearing back on status in 2 to 4 weeks

Dave Dennison moved to approve the finance report

Ross Koenig seconded the motion.

Voice vote taken.

5 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:33 PM.

2020 Vision Update (Bev) 07:34 PM

- Working on 2023 WIGs
- Preparing for Christmas
- CCB transition – Will be discontinuing Realm on Jan 8, 2023
- I61 / 20-somethings will be transitioning to a Young Professionals Hope Group
- Going through wage adjustments to account for min. wage increase

Jericho Rd Discussion (Dave Dennison) - Introduced at 07:50 PM

- Board of Directors is inviting Jericho Rd rep (Kayla Gleason), Chris Folwell, and Bill Reddy to our January meeting.
- Will prepare a list of questions in advance

Meeting Closure (Dave Dennison)

*Dave Dennison made a motion to close the meeting. Ashlan Hudson seconded the motion. Voice vote. 5 in favor. 0 opposed. Motion Passed*

*Meeting was adjourned at 08:08 PM. The meeting was closed in prayer by Dave Dennison.*

The next Board meeting is scheduled for January 19, 2023.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, January 18, 2023.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church