Hope Lutheran Church The Board of Directors Meeting Minutes *Emergency Meeting* Held on: September 19, 2022

Attendance:

Chairperson	Dave Dennison	Senior Pastor	Kirk Deuker
Vice-Chairpers on	Vacant	Head Elder	Dave Smith
Secretary	Dave D'Aurelio	Admin & SP	Beverly Janosky
Treasurer	Ross Koenig	Director of Finance	Maryanne LaRuez
	Ashlan Hudson		
Members at Large	Morgan Stoessel		
	Pat Monaco		

Virtual meeting conducted via email

An emergency meeting of the board has been called by Dave Dennison for the purpose of approval of a housing allowance for our new Worship Director, Chris Stephens, who was just recently hired.

Per the provisions of Article 4, Section C of the Hope Lutheran Church Bylaws, the board can, in an emergency, act on behalf of the congregation, provided that we advise the congregation of such actions, and hold a vote for ratification:

In cases of emergency or other requirements, normally brought to the Voters' Assembly, essential to the effective administration of congregational business, it shall have the power to act on behalf of the congregation. The Board shall seek ratification of its actions at the Voters' Assembly.

It is necessary to approve the housing allowance in a timely manner so that the funds may be disbursed to Mr. Stephens without undue delay. For this reason, the board elected to hold a virtual meeting rather than to wait until our next scheduled meeting on October 20, 2022.

Background Information

- 1. Chris Stephens is ordained (but not LCMS)
- 2. The Eastern District has approved the use of a Housing Allowance for a non-LCMS ordained employee working for a LCMS Church.
- *3. Going forward, the vote for Housing Allowance will occur in the Nov/Dec timeframe for the following year.*
- 4. This is necessary because Mr. Stephens began his position in September 2022.

5. The proposed housing allowance is within the established housing allowance guidelines.

Motion:

To approve a housing allowance in the amount of \$6000 to be made for the remaining portion of 2022 for Chris Stephens.

Vote Conducted via email:

Dave D'Aurelio Seconded the motion Dave Dennison voted Yes Dave D'Aurelio voted Yes Ashlan Hudson Voted Yes Morgan Stoessel Voted Yes Ross Koenig Voted Yes Pat Monaco Voted Yes

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, September 19, 2022.

Dave D'Aurelio Secretary of the Board of Directors, Hope Lutheran Church