

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: February 16, 2023

Attendance:

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Late
Vice-Chairperson	Dave Dennison	Present	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Absent
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
Members at Large	TJ Cappiello	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Absent			Choose an item.

Meeting called to order at 07:06 PM

Opening Devotion (Dave Smith)

The Great Commission / “Inconvenient Believers” is balance between “word and deed” biblically supported?

Review of January Meeting Minutes (Tim Kneeland)

Tim Kneeland made a motion to approve the meeting minutes from January 19, 2023. Ross Koenig seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Jericho Rd (Pastor Kirk) - Introduced at 07:14 PM

- 3/1/23 – Architects will be on site at Center 4 Hope to collect measurements for architectural drawings
- Draft lease agreement should be available on March 1st
- A meeting date has been set for a tour of the Jericho Road facilities in Buffalo on 3/31/23 from 10AM to 330 PM

Voters Assembly (Tim Kneeland) - Introduced at 07:25 PM

- Voters Assembly to approve an open call to a pastor from the seminary will be held on Sunday, February 26

HR/Staff Report (PK) 07:35 PM

- Pastor Larry will be transitioning to semi-retirement at the end of February
- LeAnn Bohn has transitioned to director of the Café’
- Preschool is interviewing for teachers and teachers assistant positions

- The Performance Appraisal process is complete. Supervisors will be sharing feedback with their direct reports
- Bev Janosky will be bringing budget proposals for raises to the board at the March meeting.

Finance (Ross / MaryAnne) 07:39 PM

- Revenue at 98% of projection for January
- February revenue is around 12K below plan
- February is often a lower month and revenue target has increased 10%, so both of these are factored into this
- Expenses were running approximately 12% under budget.
- Salaries are also running below budget because some positions not filled yet
- Café now has a budget
- IT repair / replace line item added to budget
- \$10K donation allocated for playground equipment at the Brockport campus

Dave Dennison moved to approve the finance report

Pat Monaco seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:49 PM.

Strategy Update (Pastor Kirk) 07:49 PM

- Attendance (in-person and online) is up approximately 9%
- First-time guest process is going smoothly so far.
- Approximately 25 people in 5G classes (includes both campuses)
- Will be offering more bible studies this year (parenting, families, other topics)

Meeting Closure (Tim Kneeland)

Dave D'Aurelio moved to close the meeting. Tim Kneeland seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:01 PM. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for March 16, 2023.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, March 13, 2023.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church