

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: January 20, 2022

Attendance:

Chairperson	Phil O'Brien	Remote	Senior Pastor	Kirk Dueker	Remote
Vice-Chairperson	Dave Dennison	Remote	Head Elder	Dave Smith	Remote
Secretary	Dave D'Aurelio	Remote	Admin & SP	Beverly Janosky	Absent
Treasurer	Ross Koenig	Remote	Director of Finance	MaryAnn LaRuez	Remote
Members at Large	Ashlan Hudson	Remote			Choose an item.
	Pat Monaco	Remote			Choose an item.
	Morgan Stoessel	Remote			Choose an item.

Meeting called to order at 07:03 PM

Opening Devotion (Pat Monaco)

Anxiety / Stress – “Too blessed to be stressed”

Review of December Meeting Minutes (Phil O'Brien)

Phil O'Brien asked for a motion to approve the meeting minutes from December 9, 2021.

Ross seconded the motion. Voice vote. 7 in favor. 0 opposed. Motion Passed.

Action Item Review (Phil O'Brien)

Details on all action items are available in the BOD google docs share space at the following link:

[Action Item Register](#)

Recognition Reports (All)

- Cathy & Stan Phillips (1st impressions – Hope Brockport)
- Paul Kandt – Finance BOD Role
- Marcia Roesser – Member at Large BOD Role
- Carrie Sigler – Member at Large BOD Role

Strategy Update (Pastor Kirk)

- Investigating discipling curriculum for congregation-wide use
- Working to develop requirements for the new hope app
- Metrics Dashboard:
- Working on ways to better connect new families into the congregation
- New classes and bible studies will be offered
- Brockport campus – Leadership team is all in place now
- Project plan for grand opening is in place
- Looking for another 20 people to commit to worshipping at the Brockport campus for the next year
- Renovation on schedule and running below budget
- Moving away from Realm – will be integrating into the Hope App
- Eastern District Conference – Election coming up for President of the District
- Discussion about nominating Chuck Whited for Eastern District of the LCMS

Phil O'Brien moved for the board of directors to nominate Chuck Whited for the office of president of Eastern District of the Lutheran Church Missouri Synod.

Pat Monaco seconded the motion.

Voice vote taken.

7 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:40 PM.

Pastoral Call (Phil Obrien) - Introduced at 08:41 PM

Hope Board of Directors needs to authorize formation of a call committee

Pastor Kirk approached Dave Day about serving as the chairperson of the Call committee and Dave accepted.

Pastor Kirk also recommended that Pastor Arnold Deknetel be considered for membership on the committee. Pastor Arnold has recently retired from a Lutheran church in Fairport and he and his wife are now in the process of joining our congregation. He has

significant experience with the pastoral call process and would be a good addition to the committee.

Finally, Pastor Kirk recommended that we choose two women from the congregation as the at-large members of the call committee.

Phil O'Brien moved to establish a pastoral call committee with initial membership of Dave Smith, Dave D'Aurelio and Pastor Arnold Deknetel. Pastor Arnold will serve in a consultative capacity until he formally becomes a Hope congregation member approximately four weeks from now.

Dave Dennison seconded the motion.

Voice vote taken.

7 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 08:57 PM.

HR/Staff Report (MaryAnn LaRuez, for Bev Janosky) 07:59 PM

- Pastor Larry will be moving to semi-retirement in 2023
- Drafted role for worship director
- Performance Appraisal process is underway
- Leadership team meeting in February for Performance Appraisal discussions
- Payroll is now changed over to our new provider
- 2022 leadership team goals have been established

Finance (MaryAnn LaRuez) 07:17 PM

- Ended 2021 +7% above revenue goal
- Includes \$55K in special year-end gifts
- 2021 YE expenses approximately 8% below budget
- Approximately 22% net cash available
- \$285.9K 2021 Surplus
- Starting discussions on how to apply 2021 surplus: Tech arts, Buildings & Grounds, etc.

Discussion about need to fund new speaker system on Greece campus. Cost estimate of \$50K. Board decided to table this issue until the February meeting, so we have time to review the request.

MaryAnn / Ross will get a prioritized list of anticipated capital expenditures for 2022 and beyond from Rob Pearson / Paul Christopher.

Phil O'Brien moved to approve the finance report

Pat Monaco seconded the motion.

Voice vote taken.

7 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:59 PM.

Meeting Closure (Phil O'Brien)

Phil O'Brien moved to close the meeting. Dave Dennison seconded the motion. Voice vote. 7 in favor, 0 opposed. Motion Passed

Meeting was adjourned at 9:03 PM. The meeting was closed in prayer by Phil O'Brien.

The next Board meeting is scheduled for February 17, 2022.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, February 7, 2022.

Dave D'Aurelio

Secretary of the Board of Directors, Hope Lutheran Church