

**Hope Lutheran Church
Voters' Assembly Meeting Minutes
Held on December 4, 2022**

Attendance

Chairman	Dave Dennison	<input checked="" type="checkbox"/>	Senior Pastor	Kirk Dueker	<input checked="" type="checkbox"/>
Vice-Chairman	Vacant	<input type="checkbox"/>	Director of Admin & SP	Beverly Janosky	<input checked="" type="checkbox"/>
Secretary	Dave D'Aurelio	<input checked="" type="checkbox"/>	Director of Finance	MaryAnne LaRuez	<input type="checkbox"/>
Treasurer	Ross Koenig	<input checked="" type="checkbox"/>			
Members-At Large	Ashlan Hudson	<input type="checkbox"/>			
	Pat Monaco	<input checked="" type="checkbox"/>			
	Morgan Stoessel	<input checked="" type="checkbox"/>			

70 Voting Members Present In-Person, 0 on-line

Meeting was called to order at 12:35

Opening Prayer

PK led the congregation in an opening prayer.

Dave Dennison moved to approve the minutes of the October 2, 2022 Voters' Assembly. Phil Walker seconds. 70 in favor. 0 opposed. 0 abstain. Motion passes

2022 Finance Report (Bev Janosky)

- Current assets \$1.2 M / liabilities 900K
- 41K (3%) below 2022 revenue target YTD
- YTD expenses 14% favorable against budget
- EYE expected to be 184K favorable

Q. Is there a separate statement of revenue / expenses for Bkpt campus?

A. No, but some expenses are compared to Greece

Bev Janosky Motions to approve the finance report– Phil Walker seconds. 70 in favor, 0 opposed, 0 abstain

2023 Budget (Bev Janosky)

- Proposed budget to increase by 10% from 1.9M to 2.1 M
- Impacted by:
 - Increase in size of campus
 - Covid – needed to build online presence, tech + IT infrastructure
 - Increases to repair/replace fund
 - Additional staff being brought on
 - Inflation
 - Utilities costs are anticipated to substantially increase
- If revenue exceeds 10% target, overage will go to missions
- If revenue misses, expense cuts and reserve funds will be used

Q. What is the target amount of the reserve fund?

A. Estimate of contingency fund is around \$200K

Q. Amount we spend currently on Natural Gas?

A. Current rates are locked for the remainder of this year, but we expect rates to go up by 40% in 2023. We are working through an energy broker to get best rates

Bev Janosky motions to approve 2023 budget. Bill Reddy seconds. All in favor. 70 opposed, 0 abstain. Motion passes

Slate of 2023 Board of Director Nominees (Dave Dennison)

Dave presented the list of nominees to the congregation for consideration.

Tim Kneeland : Chair

TJ Cappiello : Member-at-Large

Dave Dennison motions to approve the slate of 2023 Board of Directors nominees. Roy Burton seconds. 70 in favor, 0 opposed, 0 abstained. Motion passes

2022 Review (Pastor Kirk / Dave Hurlbutt)

- Discipleship
 - Hope Groups
 - Baptisms
 - Discover the 5Gs
- Attendance for Greece (872 avg. 10/2021, 1071 avg. 10/2022)
- Attendance for Bkpt (36 avg. at launch, 59 avg. 10/2022)
- Center 4 Hope
 - Food Pantry
 - Jericho Rd
- Care
 - GriefShare
 - Nursing home ministry – in 6 nursing homes now, with worship services
 - Hope Apps
- Next Generation
 - Preschool (attendance is now back to pre-Covid levels)
 - Kids ministries – continues to grow
 - Youth
 - I61 – Jill S. will be stepping away from leadership to take on a role of leading Kids camp)
- Staffing
 - Chris Stephens – Worship director
 - Preschool
 - Communications – still looking for a director
 - Pastor –Call team is engaged in the search

Q. Are we still pursuing job training / assistance as part of C4H?

A. Yes. Jim Pestke is running it

Q. Split between online vs. in-person attendance?

A. Currently about 50/50, but online is continuing to grow

Q. How is attendance at traditional service?

A. Remains steady at around 60 to 80

Q. What is the percentage of online vs in-person giving?

A. Approx. 65/35 split

- Brockport Campus – Dave Hurlbutt
 - Over 300 at April Open house
 - Average worship attendance has doubled to 55
 - 8 baptisms so far – 5 adults / 3 children
 - 12 new members from Fall 5G's class
 - Over 30 kids so far in Kids Sundays - approximately 8 per Sunday
 - Over 60 people in Hope groups this fall, with 2 new leaders
 - Started a Hope Youth Night – around 12 attending so far
 - Campus One80 partnership w/ SUNY Brockport
 - Brockport Moms Club
 - Engaging with new JLU Child Care Center in Brockport
 - Pastoral Care – 2 teams visiting 7 shut-ins
 - Buildings & Grounds parking lot expansion – 30 new spaces available
 - Serving with a leadership team of 10 amazing volunteers
 - Doc Kavanagh - Worship
 - Wayne Rickman - A/V arts
 - Chris Clements - First Impressions
 - Miranda Girano, Kandi King - Kids Sundays
 - Fred Howe - Hope Youth
 - Nick D'Amuro, Dave Hurlbutt - Hope Groups
 - Greg LaDue - interior / Roger LeGault - exterior Buildings & Grounds
 - Laura O'Donnell - Hope App
- 2023 Goals
 - 450 guest contact information w/ 30% connected / engaged through Hope Groups, serving, 5G's
 - Brockport Campus
 - Jericho Road
 - Culture of Invitation
 - Discipleship

Q. Connections through music ministry?

A. Will continue to provide a variety of worship music

Q. What specifically does Jericho Road do?

A. Was founded 30 years ago in a church in Buffalo by Dr. Myron Glick. Purpose is to reach the poorest of the poor with medical care. They offer full primary care. Their entire BoD is composed of Christ followers. They also operate 4 medical missions around the world.

Dave Dennison motions to adjourn the meeting. Ross Koenig seconds. 70 in favor, 0 opposed

Closing Prayer

Pastor Kirk closed the meeting in prayer.

The meeting minutes of the December 4, 2022 Voters' Assembly of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, December 12, 2022.

Dave D'Aurelio
Secretary, Hope Lutheran Church, Board of Directors