

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: October 19, 2023

Attendance:

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Absent
Vice-Chairperson	Dave Dennison	Present	Head Elder	Dave Smith	Present
Secretary	Dave D'Aurelio	Present	Admin & SP	Beverly Janosky	Absent
Treasurer	Ross Koenig	Present	Director of Finance	MaryAnn LaRuez	Present
	Vacant		Associate Pastor	Jeffrey Reuter	Present
Members at Large	Pat Monaco	Present			
	Morgan Stoessel	Present			

Meeting called to order at 07:02 PM

Opening Devotion (Dave D'Aurelio)

“Trials”

Review of September Meeting Minutes (Tim Kneeland) 7:10 PM

Tim Kneeland made a motion to approve the meeting minutes from September 21, 2023. Dave Dennison seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed.

Interim board appointment / candidate nominations (Tim Kneeland) - Introduced at 07:11 PM

- Aaron Bundschu has agreed to fill TJ Cappiello’s board seat for the remainder of his term, which expires at the end of 2024.
- Tim Kneeland and Dave Dennison are heading up the nomination committee for the 2024 slate of candidates. The first committee meeting will be Tuesday, October 24. Committee members are Pastor Kirk, Becky Kilbride, Katie D’Apice, Scott Mitchell, Ross Koenig, Tim Kneeland, Dave Dennison

Updates on Jericho Road (Tim Kneeland) - Introduced at 07:16 PM

- A meeting was held with the Jericho Road project manager (Bruce Wallmann Bev Janosky, Rob Pearson in attendance) to discuss the detailed plans for the construction. Jericho Road will be providing updated cost estimates based on the outcome of this meeting.
- They have not responded yet to our proposed revisions to the lease terms.

Recognition Reports (All)

- Leah Illingsworth (Holy Yoga)
- Roger Dahl

HR/Staff Report (MaryAnne for Bev Janosky) 07:31 PM

- Bill Ryzinski is taking over as lead custodian on Monday to replace Bob Brown, who has retired
- Still have postings for Preschool teacher and admin assistant

- Jelina Nanry has been on-boarded and is willing to teach the 2YO class that we had to cancel. Currently, she is substituting.

Finance (MaryAnn LaRuez) 07:39 PM

- 2024 Proposed budget is ready for review.
- Budget is the same as 2023 but money will be allocated differently with more emphasis on discipleship
- Currently at 96% of projected revenue thru September
- Service contracts have been renegotiated to save money
- NCAV at 15%
- Received a \$46K gift from an estate

Ross Koenig moved to approve the finance report

Pat Monaco seconded the motion.

Voice vote taken.

6 votes in favor, 0 votes opposed, 0 abstentions.

Motion passed at 07:56 PM.

Strategy Update (MaryAnne for Pastor Kirk) 07:57 PM

- Reading through the New Testament will be a priority in 2024 for the whole congregation.
- Want to engage more people in regularly reading God's word
- Pastor Jeffrey has been meeting with the Hope group leaders. Would like to introduce the idea of coaches for the leaders.

Church Metrics 08:06 PM

- Total worship attendance is up 2%, both YoY and vs August
- In-person attendance up 13% YoY (+11% - Greece Campus, +29% Brockport), but down 1% vs August.
- Online attendance is down 8% YoY, +6% vs August.
- 1052 total worship attendance in September; Has been 1100 or greater every month, except May, since January 2023 to June 2023
- Current breakdown of monthly attendance by worship service for previous service times and current times:

Previous Worship Service Schedule (Pre-September 2023)		Current Worship Service Schedule (September 2023 forward)	
Time	% of Total Attendance	Time	% of Total Attendance
Saturday 5 PM	16%	Sunday 8 AM	15%
Sunday 9:30 AM	63%	Sunday 9:30 AM	59%
Sunday 11:15 AM	21%	Sunday 11 AM	25%

Meeting Closure (Tim Kneeland)

Dave Dennison moved to close the meeting. Pat Monaco seconded the motion. Voice vote 6 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 08:24 PM. The meeting was closed in prayer by Dave Dennison.

The next Board meeting is scheduled for November 16, 2023.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Dave D'Aurelio on this date, October 19, 2023.

Dave D'Aurelio
Secretary of the Board of Directors, Hope Lutheran Church