

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on: January 18, 2024**

**Attendance:**

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Dave Day	Present	Head Elder	Dave Smith	Absent
Secretary	Tammy Davidson	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Absent	Director of Finance	Maryanne LaRuez	Present
Members at Large	Aaron Bundschuh	Present			Choose an item.
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 6:58pm

Opening Devotion (Bev Janosky)

What Americans Surveyed say about prayer.

Review of December Meeting Minutes (Tim Kneeland)

*Tim Kneeland made a motion to approve the meeting minutes from December 21, 2023. Pat Monaco seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed with amendments.*

Updates on Jericho Road (Tim Kneeland )

- Center4Hope is close to getting drawings/plans from the architect. They will send them to Tim Kneeland who will put these on Google drive once he has it.
- Bids will be the next step.
  - Bid Procurement Policy from March 19, 2015 (most current on Google drive) was discussed. Bev Janosky believes she has a more current BPP and will put it on the drive if she can locate it.
  - There was discussion about our involvement with getting the bids.
    - Someone from Hope should work with Jason from Jericho Road. Dave Day will talk with Bruce Wallman and Rob Pearson and have them talk to Jason from JR.
    - There should be 3 bids. It would make sense that they get one from the people who did the Center4Hope construction. JR has extensive experience with medical construction so we should let them lead, but we should make the suggestion.

### HR/Staff Report (Bev Janosky)

- Security concern: group of men 3-5 are going to churches in Monroe County and either posting things on buildings or showing up on Sunday's and trying to disrupt services. They have been brazenly disruptive but not violent in any way. There have been some arrests, but they continue. We are in communication with other churches about this to try to keep informed of their actions. Our security/parking teams are aware and well trained to handle such things should they occur at our campuses.
- Issues with people getting into our system to Phish our congregation continue. Emails asking people to give have gone out looking like they are from Hope.
  - It was questioned if we had people on staff for IT or if we used an outside consultant. We do not do either. John Brown is very talented and has been taking the lead. We have volunteers who are very skilled also. It is believed that we are in good hands and are secure. These things still happen even with the best IT.

### Recognition Reports (All)

- Dave Dennison – BOD Vice Chair and Acting Chair/Parking Leader
- Dave D'Aurelio – BOD Secretary

### Finance (Maryanne LaRuez)

- December: Revenues were at 99% of our goal. This included year end gifts.
- December: Expenses were at 89% of our budget.
- Year End: Revenues were at 104% of our projected revenue (includes 2 large special gifts).
- Year End: Expenses were 12% under budget.
- New P&L sheet is in place and found to be very clear and easy to read by the board.

*Aaron Bundschuh moved to approve the financial report. Morgan Stoessel seconded the motion. Voice vote taken. 6 in favor. 0 opposed. Motion Passed.*

### Strategy Update (Pastor Kirk)

- WIG for 2023: Goal - 450 new contacts (exclude kids camp) and get 30% of those connected. Actual – 817 new contacts with 18% connected.
- WIG for 2024: Goal – get people into God's word. So far we are seeing more "engage & grow" notebooks are being taken and presumed utilized. Many are signed up for the upcoming classes being offered. We will continue to encourage the congregation to move through the New Testament together. Lent will be upon us soon. We are offering dinner before a short service on Wednesday nights.
- 2022 Christmas worship attendance was 1300 in person, and 800 online for total of 2100. 2023 Christmas worship attendance was 2100 in person and 1300 online for total of 3400.
- Mike Mordenga is joining Center 4 Hope Leadership to head up the pillar that covers employment and financial council.
- Center 4 Hope has served 450 families.

- Pat Monaco added that they are finding that there are more needs in some households than expected. For example, some grandparents have grandchildren living with them. They are looking into what other items/services could be offered.

Meeting Closure (Tim Kneeland)

*Pat Monaco moved to close the meeting. Morgan Stoessel seconded the motion. Voice vote. 6 in favor. 0 opposed. Motion Passed*

*Meeting was adjourned at 8:08pm. The meeting was closed in prayer by Pastor Kirk.*

The next Board meeting is scheduled for February 15, 2024.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Tammy Davidson on this date, January 24, 2024.

Tammy Davidson,  
Secretary of the Board of Directors, Hope Lutheran Church