



## AV Arts Director for Hope Lutheran Church

### Purpose statement:

Seeking a Lead Audio/Visual Technician with a heart for discipleship, a passion for gospel-centered ministry, and proven skill in organizational leadership and management. As AV Arts Director, you will oversee live and recorded audio production during weekly worship service broadcasts and various other events. This role will include ensuring all facilities/campuses and ministries can utilize audio/visual equipment, effectively and strategically in order to enhance the experience of those attending.

### Responsibilities:

- Support the vision, mission and goals of Hope Church by overseeing and coordinating all aspects of live technical production including, but not limited to audio, video, lighting, staging, recordings, power and rigging.
- Engineer sound for all weekend services and special events
- Recruit, train, schedule and disciple volunteers to effectively run and operate all aspects of Production Teams for all Hope Services and Special Events
- Responsible for all aspects of Stage Production for both in person and online.
- Serve as Liaison between Worship Ministry and other ministries

### Qualifications:

- Excellent leadership capabilities including interpersonal and communication skills with the ability to connect with a diverse group of people
- Passionate developer of people and processes
- Strategic thinker
- Innate problem solver with the ability to think in detail while still seeing the big picture
- Willingness to network with other churches and industry experts to determine best practices for ministries
- Excellent planner with the ability to understand bandwidth and set priorities to steward time, energy, and resources independently and responsibly
- Organized with the ability to prioritize and manage multiple projects simultaneously
- Ability to listen attentively and verbalize effectively to ensure that the intended meaning, feeling, focus and details of issues, events and collateral pieces are communicated with excellence.
- Good conflict resolution skills and great customer service/people skills.
- Demonstrated proficiency in software applications, such as Planning Center, Google Workspace, ProPresenter, Logic.

### Prerequisites:

- Profess Jesus Christ as Savior and Lord
- Aligned with Hope vision, mission and values
- Ability to adhere and be a role model in regards to Hope Staff Core Values
- Proven knowledge and experience of audio systems and large-format consoles
- Expert knowledge and application of media in the context of worship services
- Ability to learn and master new technology quickly and thoroughly
- Minimum of 5 years of experience in an AV Arts Tech role in a church or business setting

Reporting Structure: Reports to the Director of Worship

Pay Structure: Full Time, Salary **with Benefits (Health Care, Dental, Retirement, Disability)**

Commitment: Minimum of 2 years