

**Hope Lutheran Church**  
**The Board of Directors Meeting Minutes**  
**Held on: June 20, 2024**

**Attendance:**

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Dave Day	Present	Head Elder	Dave Smith	Present
Secretary	Tammy Davidson	Present	Admin & SP	Beverly Janosky	Present
Treasurer	Ross Koenig	Present	Director of Finance	Maryanne LaRuez	Present
Members at Large	Aaron Bundschuh	Present			
	Pat Monaco	Present			Choose an item.
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 6:57 pm

**Opening Devotion (Tammy Davidson)**

*“Relinquishing Control” From Max Lucado’s book Trade your cares for Calm.*

**Review of May Meeting Minutes (Tim Kneeland)**

*Dave Day made a motion to approve the meeting minutes from May 16, 2024. Morgan Stoessel seconded the motion. Voice vote. 7 in favor. 0 opposed. Motion Passed.*

**Updates on Jericho Road (Dave Day)**

- There was a meeting with the town regarding the zoning issue. They want Hope’s mission statement to include “medical” in order to consider the variance.
- Vasile construction is taking contractors on a walk through so they can gather figures to put together a quote for the project.
- Discussion was had regarding rumblings in the congregation as to concerns about more medical care is really needed in our community and if so, why C4H.
  - The 4<sup>th</sup> pillar in 20/20 vision included medical. A survey done in 2018 and 2021 or 2022 showed a great need in Greece for primary medical care. JR uniquely will take anyone with or without insurance. Many PCP offices don’t take those on Medicaid. Though their primary focus is medical care, they are free to share the gospel, pray, and refer people to other services offered at C4H.
  - Much more information will be available when smaller group meetings are offered to answer all of the congregation’s questions well before the day of the vote.

**HR/Staff Report (Bev Janosky)**

- Maryanne LaRuez will be changing roles and will assume the position of Executive Director.
- The Finance Director position will be posted. The position is part time at 20 hours per week.
- There is one candidate for the AV Arts Director position.

- Anna Dueker has been a great help serving in the role of Worship Administrator while on summer break. This role is still in need of a permanent employee.
- Hiring for the preschool positions is going great with just a couple more positions needing to be filled for the upcoming school year.

#### Recognition Reports (All)

- Josie Ziervogel – serving on the board of C4H
- Bill Reddy – serving as chairman on the board of C4H
- Doc Kavanagh, Nick D’Amuro and Mark Anderson – leading adult Bible study at Brockport campus
- Mark Erbeling, Kristo Miettinen, Jay Mazikas, Brian Barnard, Mike Mordenga and Dave Smith – leading adult Bible study at Greece campus

#### Finance (Maryanne LaRuez)

- *See attached Financial Insights Report*

*Pat Monaco moved to approve the financial report. Ross Koenig seconded the motion. Voice vote taken. 7 in favor. 0 opposed. Motion Passed.*

#### Strategy Update (Pastor Kirk)

- The goal for the Live to Give weekend was reached.
- Requested for financial giving statements to go out every 6 months going forward. Too many people don’t realize that when their credit cards expire, that they need to update the information and are not being charged. They don’t know until the end of year statements go out. At that point, not everyone is able to make up the difference. This will hopefully help with consistent giving.
- Requested an e-blast go out showing our current financials. It is included in the “From the desk of PK”, but since not everyone reads it, he wants it to be sent separate because giving was down in May.
- Center 4 Hope
  - With Bill Reddy and Josie Ziervogel both stepping down from the board for personal reasons, replacements need to be found.
  - Their financials:
    - They have about \$100,000.00 in a capital reserve fund that they have been eating away at.
    - They hope to raise between \$30 to \$50 thousand this year still.
    - Monthly giving has gone up.
    - They have hired a woman who is very good at finding grants and other donors. She runs her own nonprofit organization and does not usually do this for others. They have a month-to-month contract with her.
    - We (Hope’s BOD) will ask for meeting minutes and financial reports from C4H BOD to be made available to us and will be on our BOD Google Drive.

- Kids Camp
  - 81 families that have registered have said they don't have a home church. 56 have said they are Catholic.
  - Volunteers are still needed for parking, but all other areas have enough help.
- New Testament Challenge
  - 247 have attended a Bible study class.
  - Seeking teachers for classes in 2025. Would like some female teachers.

Meeting Closure (Tim Kneeland)

*Aaron Bundschuh moved to close the meeting. Pat Monaco seconded the motion. Voice vote. 7 in favor. 0 opposed. Motion Passed*

*Meeting was adjourned at 8:05pm. The meeting was closed in prayer by Pastor Kirk.*

The next Board meeting is scheduled for August 15, 2024. The board will not meet in July, but sub-committee's may.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Tammy Davidson on this date, July 2, 2024.

Tammy Davidson,  
Secretary of the Board of Directors, Hope Lutheran Church



Maryanne LaRuez  
Director of Finance

## Financial Insights Report: June 2024

Reporting through May 2024 for the June 2024 meeting of the Board of Directors

### Treasurer's Report:

#### May P&L at a glance:

- Revenue for the month of May was \$141,343 which was 77% of our monthly budget.
- Expenses for the month of May were \$199,247 which is 114% of our monthly budget.
- We had a deficit of \$57,904 for the month.

#### YTD P&L Summary:

- Total actual revenue through May 2024 was 94% of our projected revenue through May 2024.
- Expenses through May 2024 were \$808,562 which is 7% under budget.

#### Cash Summary:

- We have a net cash available amount of 24% of the 2024 Budget.

#### Noteworthy items for May:

- Our revenue through May was +2.5% compared to January - May 2023.
- We were able to keep expenses under budget through May by 7%.
- We had three payrolls in May.
- We paid deposits on the new speaker system and Brockport playground totaling \$86k.
- Paid property/liability insurance (semi-annual).

Blessings on your meeting.

Maryanne