

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: April 15, 2025

Attendance:

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Dave Day	Absent	Head Elder	Dave Smith	Present
Secretary	Tammy Davidson	Present	Executive Director	Maryanne Meier	Present
Treasurer	Ross Koenig	Absent	Director of Finance	Bob Bellanti	Present
Members at Large	Aaron Bundschuh	Present			
	Pat Monaco	Present			
	Morgan Stoessel	Present			Choose an item.

Meeting called to order at 6:59 pm by Tim Kneeland

Opening Devotion (Dave Smith)

On the subject of people who make their own truth system and how people who deny the truth are the harvest field like the one mentioned in Luke 10:2.

Review of March Meeting Minutes (Tim Kneeland)

Morgan Stoessel made a motion to approve the meeting minutes from March 20, 2025, as amended.

Aaron Bundschuh seconded the motion. Voice vote taken. 5 in favor. 0 opposed. Motion Passed.

Jericho Road Update (Pastor Kirk)

- Drawings are in
- Should have costs in a few weeks
- Mike Mordanga has a team that will be asking people impacted for their thoughts on how JR will meld with the food pantry.
Q: Is Mike going to be the project manager for JR?
A: No, Rob has someone else in mind that he will ask.

HR/Staff Report (Maryanne Meier)

- The staff says “thank you” to the board for the pay increases.
- Preschool:
 - One Teaching Assistant is stepping away. She is one who wanted less hours but has realized the importance of consistency in the classroom.
 - Three TAs are needed.
 - They would like to add another classroom, but that is on hold since they are short staffed for existing classrooms.
- Brockport: Nothing fruitful to pursue as this point, so the committee has not met.
- NextGen Leader Kayla has started. She is taking some classes and meeting with Jill regularly.

- Jason from Daybreak visited last week. He followed me through my day and attended worship. He said we have an incredible space and that we are very welcoming. He intentionally walked in and out three times to see what would happen and was welcomed each time.

Q: Who paid for him to come?

A: We did.

Recognition Reports (All)

- Brett Kindel – Impact dinners
- Leanne Bohn – Impact dinners
- Lisa Wiest – Impact dinners

Finance (Bob Bellanti)

- *See attached Financial Insights Report*
- I will be meeting with ministry leaders to see how Q1 was and get a feel for how they operate.
- The deposit has been made for the sanctuary blinds. Two more payments will be made.
- We are changing our credit card over to M&T bank. They have better reporting on spending.
- Regarding the deficit, January was really bad. It's going to take a bit to recover.

Q: Were there any automatic online givers who stopped?

A: No.

Q: With Easter, will there be extra giving?

A: PK answered that Easter is not a big giving time like Christmas is, but when the market is low, giving tends to increase at churches.

Pat Monaco moved to approve the financial report. Morgan Stoessel seconded the motion. Voice vote taken. 5 in favor. 0 opposed. Motion Passed.

Strategy Update (Pastor Kirk)

- Chris Stevens and I will be interviewing someone from the congregation that has been in the church about a year to be the choir director. It is a volunteer position, but a stipend may be offered.
- Chris is holding a concert at Hope on May 23rd.
- I am looking at my yearly goals for the next several years leading to my retirement.
- There may be some grants/gifts coming in for Jerico Road.
- The list of names to contact for the Campus Director at Brockport position given by the district was not good. They were not interested. There are some that we will hold onto that might be good when we are ready to hire a lead pastor. I'm going to talk to two more to see if they are open to an interview.
- Discussion ensued regarding the fact that how to give has not been mentioned in service lately. Newcomers and visitors don't know how to give. The collection boxes aren't really noticeable or clear that that is what they are for.

NOTE: Please add to the agenda for next month's meeting "Matrix Info."

Meeting Closure (Tim Kneeland)

Tammy Davidson moved to close the meeting. Pat Monaco seconded the motion. Voice vote taken. 5 in favor. 0 opposed. Motion Passed

Meeting was adjourned at 7:49 pm. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for May 15, 2025.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Tammy Davidson on this date, April 22, 2025.

Tammy Davidson,
Secretary of the Board of Directors, Hope Lutheran Church



Robert Bellanti
Finance Director

Financial Insights Report: March 2025

Reporting through March 2025 for the April 2025 meeting of the Board of Directors

Treasurer's Report:

March P&L at a glance:

- Total Revenue for the month of March was \$168,556, which was 97% of our monthly budget.
- Expenses for the month of March were \$146,338, which is 83% of our monthly budget.
- We had a surplus of \$22,218 for the month, mainly due to Expenses being under budget.

YTD P&L Summary:

- Revenue YTD is \$468,612, which is 89% of the budget
- Expenses YTD are \$476,984, which is 90% of the budget.
- YTD Deficit is \$8,372.

Cash Summary:

- We have a net cash available of \$289,453 which is 14% of the 2025 Budget.
- Net Cash increase from prior month was \$25,654.

Noteworthy items for March & YTD:

- YTD Salaries & Benefits is currently \$37,497 under budget.
- YTD Building & Grounds is currently \$1,810 over budget.
- Year over Year YTD revenue is down \$73,051.

Blessings on your meeting.

Bob