

**Hope Lutheran Church
Board of Directors Meeting Minutes
Held on: May 21, 2026**

Attendance:

Chairperson	Tim Kneeland	Absent	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Mike Sorbera	Present	Head Elder	Dave Smith	Present
Secretary	Tammy Davidson	Present	Executive Director	Maryanne Meier	Absent
Treasurer	Jacki Eichas	Present	Director of Finance	Bob Bellanti	Absent
Members at Large	Aaron Bundschuh	Present			
	Dave Day	Present			
	Nate Herkamp	Present			

Meeting called to order at 7:03pm by Mike Sorbera

Opening Devotion (Nate Herkamp)

On the subject of “How we talk to people”, referring to Colossians 4:5-6

Review of April Meeting Minutes (Mike Sorbera)

Jacki Eichas made a motion to approve the meeting minutes from April 16, 2026, as amended. Dave Day seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

His Branches / Voters’ Assembly Meeting

Pastor Kirk will be presenting information regarding Center 4 Hope’s lease with His Branches to provide primary care medical within C4H. The desire is to get the congregation’s blessing on the project.
June 14, 2026 at 12:30pm

Finance Report (Jacki Eichas)

- *See attached Financial Insights Report*
- iPads have been purchased and are being used to expedite kids’ check-in on Sundays. They plan to use them at Kids Camp so they can go outside and work on check-in. They are using them for the youth for various registrations as well.
- A CD is maturing soon and we are planning to renew it. There is another CD maturing in September. That one may be cashed out and utilized for the loan we will offer to Center 4 Hope / His Branches for the renovation until the state funds are issued. This will prevent a delay in getting the project started.
 - Discussion ensued regarding the agreement that needs to be drafted for this as previously discussed. Pastor Kirk will meet with Jane and discuss having the lawyer create the agreement. PK asked Mike to have Tim reach out to Hope’s BOD to see if there is anything they want to be sure is included in the agreement. He wants clear instructions directed to him. Not just noted in meeting minutes.

Tammy Davidson moved to approve the financial report. Dave Day seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

HR/Staff Report (Pastor Kirk)

- Preschool hired a new TA for the 2026 – 2027 school year and will hold graduation and moving-up ceremonies on June 3rd and 4th.
- Dave Hurbutt's last day in the office is Thursday, June 4th. He will be on the worship team in Greece on June 7th. We will have a celebration for him in Greece on May 31st in the gym after worship services.
- Zack Ward will be doing his internship with us. He will work full-time for the summer in IT and communications as he has been doing.
- The Pavones have started production on their TV show. Ann Marie will be only in the office on Mondays for a while.
- Bill Rozinski has joined the staff to work on Tuesdays for the summer so Dan can tend to his landscaping business.
- Maryanne will be in Romania from June 11th – 21st.
- Fall staff retreat will be September 15th and 16th
- The staff is just beginning work to ensure all of our volunteer job descriptions are up to date.

Recognition Reports (All)

- Laura O'Donnell: For all she does at the Brockport campus
- Miranda Garino: For helping with the kids
- Travis Patrick: For baking for the café

Strategy Update (Pastor Kirk)

- Praises:
 - Giving has increased
 - Attendance has grown
 - Hope Foundation is going well
 - Hope groups had 407 unique attendees, which is up from Spring 2025
 - Hope University is in its third session. The first two weeks went well.
- His Branches will be the focus of our Live 2 Give Sunday on June 7th. Mike Weston from His Branches will be at church that day. There will also be bags with a list of hygiene items for the C4H Food Pantry for people to take and fill.
- The call team met with a candidate from Illinois. There seemed to be a good connection with him. He does have another inquiry from a church in California. We will be following up with him to see if he wants to take the next steps.

Meeting Closure (Mike Sorbera)

Jacki Eichas moved to close the meeting. Nate Herkamp seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

Meeting was adjourned at 7:49pm. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for June 18, 2026.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to and submitted by Tammy Davidson on this date, May 28, 2026.

Tammy Davidson,
Secretary of the Board of Directors, Hope Lutheran Church



Financial Insights Report: April 2026

Reporting through April 2026 for the May 2026 meeting of the Board of Directors

April P&L at a glance:

- Total Revenue for the month of April was \$176,009, which included \$2,649 for Easter giving. The overall April revenue budget was short by \$9K.
- Expenses for the month were \$211,585 which was 99.1% of the monthly budget. The overall under budget in dollars of \$1.8K was a combination of being under budget in Tech Arts, Bldg & Grounds and Children's by approx. \$13K in the aggregate, offset by the over budget in Salaries of \$16K. There were 3 pay periods in the month of April.
- The Church had a deficit from operations of \$35.6K for the month as compared to a budget deficit of \$28.4K.

YTD P&L Summary:

- Total Revenue YTD has exceeded budget by \$6K.
- Total Expenses YTD are over budget by \$4.2K.
- The Church has a YTD deficit from operations of \$32.9K as compared to a budgeted deficit from operations of \$34.8K.
- Budgeted profit from operations for May, June & July are an expected total \$20K

Cash Summary:

- Total Short Term Cash Available is \$2,060,592.
- Net Cash available after all fund obligations is \$219,911.
- Net Cash from the prior month decreased by \$33,166.

Noteworthy items for the YTD:

- YTD Year over Year revenue was up by \$98.7K.
- YTD Mission giving is currently \$7.4K over budget due to timing.
- YTD Salaries & Benefits are under budget by \$11.9K.
- Currently working with Worship & Tech Arts leader, and Technology leader to see if over budget trends will reverse in the upcoming months. See YTD budget comments.

Blessings on your meeting.

Bob