

Hope Lutheran Church
The Board of Directors Meeting Minutes
Held on: February 19, 2026

Attendance:

Chairperson	Tim Kneeland	Present	Senior Pastor	Kirk Dueker	Present
Vice-Chairperson	Mike Sormera	Absent	Head Elder	Dave Smith	Present
Secretary	Tammy Davidson	Absent	Executive Director	Maryanne Meier	Present
Treasurer	Jacki Eichas	Absent	Director of Finance	Bob Bellanti	Present
Members at Large	Aaron Bundschuh	Present	His Branches Guest	Mike Weston	Present
	Dave Day	Present			
	Nate Herkamp	Present			

Meeting called to order at 7:02pm by Tim Kneeland

Opening Devotion (Aaron Bundschuh)

Matthew 22. They listened to His voice, not just His words. Am I just reading the words of the Bible or am I hearing His voice?

Review of January Meeting Minutes (Tim Kneeland)

Dave Day made a motion to approve the meeting minutes from January 15, 2026. Nate Herkamp seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

His Branches (Mike Weston)

PowerPoint presentation on their ministry was shared.

Finance Report (Bob Bellanti)

- *See attached Financial Insights Report*
- January brought in 98% of our revenue goal and expenses were under budget. We had a surplus.

Q: What is the interest income

A: Interest on CD and investment account

Dave Day moved to approve the financial report. Nate Herkamp seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

HR/Staff Report (Maryanne Meier)

- Annual performance reviews were completed.
- Board will vote on compensation changes in March.

Strategy Update (Pastor Kirk)

- Hope University rolling out in March:
 - Sent out 20 invitations
 - Hope to have 15 per class

- Hope Foundation:
 - April 14 - roll out information
 - April 27 - meeting for team of volunteers
- There will be Kids Camp out at Brockport this Summer.
- Working on relentless pursuit stories and sharing them out

Meeting Closure (Tim Kneeland)

Nate Herkamp moved to close the meeting. Aaron Bundschuh seconded the motion. Voice vote taken. All in favor. 0 opposed. Motion Passed.

Meeting was adjourned at 8:06pm. The meeting was closed in prayer by Pastor Kirk.

The next Board meeting is scheduled for March 19, 2026.

The meeting minutes of the Board of Directors of Hope Lutheran Church are attested to by Maryanne Meier and submitted by Tammy Davidson on this date, April 14, 2026.

Tammy Davidson,
Secretary of the Board of Directors, Hope Lutheran Church



Financial Insights Report: January 2026

Reporting through January 2026 for the February 2026 meeting of the Board of Directors

Finance Directors Report:

January P&L at a glance:

- Total Revenue for the month of January was \$176,524, which included \$6.4K designated as Year-End giving received in January. The overall January budget was short by \$2.5K.
- Expenses for the month were \$170,181, which was 94.5% of our monthly budget.
- We had a surplus from Church operations of \$6,343 for the month.

YTD P&L Summary:

- As noted above. The one month = YTD

Cash Summary:

- Total Short Term Cash Available is \$2,092,170.
- Net Cash available after all fund obligations is \$253,759.
- Net Cash from the prior month increased by \$6,687.

Noteworthy items for the YTD:

- YTD Year over Year revenue was up by \$34,215.
- YTD Total Expenses are \$9,933 under budget.
- Building & Grounds are presently under budget by \$9.2K, however the January snow plowing bills will not be recorded until February. The January budget for snow plowing was \$5.6K.

Blessings on your meeting.

Bob